

Organizational and Compensation Analysis

Overview

Personnel matters are of central importance to the operation of today's municipal government. Indeed, the efficiency and effectiveness of a municipal government sits squarely on the shoulders of its personnel system; systems marked by arbitrary compensation levels, capricious decisions regarding promotion and termination, or wildly disparate management styles can cripple a municipality's operation and lead to poor service delivery.

In the past, many municipal governments have operated with only rudimentary personnel systems, or in some cases, without a personnel system of any type. As increased citizen expectations related to the volume and quality of municipal service delivery increase, however, the need for fair and equitable personnel systems increase as well.

As part of its legislatively-funded mission to supply targeted technical research and assistance to local governments, the Institute actively conducts personnel and compensation analysis for Mississippi municipalities and counties. In general, the objectives of these efforts are to develop:

- An analysis of current wage and salary levels in terms of the external labor market. This analysis often includes conducting a wage and salary survey of other counties and municipalities within the local labor market.
- Design of a compensation plan for possible implementation by the governing authorities of the organization. This plan will include local labor market conditions that may impact turnover rate and any other

factors associated with the local labor force.

- Design of a plan for implementing wage and salary levels for newly created positions within the city or county's organizational structure.
- The development of a set of cost estimates for implementing the compensation plan, if adopted by local governing authorities.

The Institute actively uses the national O*NET job analysis and classification system, not only to inform the analysis of the knowledge, skills and abilities necessary to perform each occupational position within the organization, but to also provide comparable, real-time salary data (updated every three months) as provided by state departments of labor (or equivalent organizations) to the United States Department of Labor, and various state and national statistical entities, including the Bureau of the Census, the Bureau of Labor Statistics (BLS) and the Bureau of Economic Analysis (BEA). O*NET data, since it provides comparable specific wage and salary data from jurisdictions throughout the country keyed to job classifications throughout the spectrum of both public and private employment, is an invaluable tool in assessing and designing compensation plans.

*O*NET offers a common language for communication across the economy and among work force development efforts. It provides definitions and concepts for describing worker attributes and workplace requirements that can be broadly understood and easily accepted. Using comprehensive terms to*



*describe the KSAs, interests, content, and context of work, O*NET provides a common frame of reference for understanding what is involved in effective job performance.”*

(<http://www.onetcenter.org/overview.html>)

Services provided by the Institute are always targeted toward the needs of the municipality, and are generally conducted through a contractual arrangement between the Institute and the municipality. In most cases, the contracting party supports the Institutes's work by providing funds to cover the incremental costs associated with the successful performance of tasks outlined in a “scope of work” document, a jointly-developed appendix to a standard contract outlining the deliverables and respective responsibilities of both parties throughout the course of the agreement.

Compensation Analysis

Determining the proper compensation for an employee is not a straightforward process. Many different methods and theories abound, each promising, with the application of a formula or though the use of a survey, to produce a correct compensation “figure”. Practical experience with the process of determining compensation for employees belies this simple concept. Often times, the best results are achieved through an amalgamation of several different methods of compensation analysis.

In many organizations, management unilaterally determines the pay to be offered to employees. This does not imply, however, that management has complete control in setting pay levels. There are three constraints on the ability of management to determine pay levels: **the external labor market**, **internal equity**, and **the organizational hierarchy**.

1. **The first constraint is the external labor market.** Classical economics teaches that

labor is like any other commodity or product, and therefore has a market. Within this market, the forces of supply and demand work to produce a “price” for different positions. For example, due to the heavy demand for truck drivers from the growing trucking industry, the number of available positions in this industry has increased. Since there are a relatively short supply of an available labor force with the corresponding knowledge, skills, and abilities able to fill these positions, the “price” of a truck driver has also increased in recent years. This “price” is simply the hourly wage or the fixed salary that an organization must offer a person to fill the requisite position—the position's compensation; simply, the external labor market must be considered when developing competitive and equitable compensation plans.

2. **The second constraint on management is the concept of internal equity.** This concept refers to the principles that a position in one area of the organization should be offered the same level of compensation as that same position in another area of the same organization. Within a municipality, for example, given similar job tasks, an administrative assistant in the Mayor's Office should have pay equity with a similarly situated administrative assistant in the Public Works Department. Ignoring internal equity concerns can lead to high turnover and low morale amount employees.
3. **The third constraint on management is the organizational hierarchy.** In an hierarchical organization, it is vital that managers have a greater level of compensation than the subordinates they supervise. Ignoring issues related to organizational hierarchy can lead to poor

management performance and reduced motivation among employees.

The External Labor Market

In developing compensation plans for county and municipal governments, salary survey instruments developed by the Institute are distributed to organizations that are either in the city's local labor market, or are comparable to the municipality or county under review. Factors used to determine comparability to other cities and counties include population ($\pm 25\%$) annual general fund budget, number of employees, and types of services offered to the public.

All survey results are verified and standardized in format by Institute staff. In cases where only a range was reported for a specific position, the average of the high and low salary listings is used in the computations.

Internal Job Evaluation

The place of a given job's rank within an organizational value system is reflected in the position's compensation, particularly in the form of a base rate or range of pay. With local governments existing in competitive labor markets, systems that establish the relative value of positions are important to both employees and management, as they establish the basis for equity, at least in a traditional sense.

Within public organizations, job hierarchies and organizational structure are used for more than simply determining compensation. Both serve as general guides in recruitment and selection of employees; further, establishing job evaluation systems related to hierarchy and organizational

structure can be an important tool in

1. redesigning organizational processes;
2. may assist management in career planning, training and professional development; and
3. may provide guidance in job assignments and during times of reductions in force.

The essence of internal job evaluation is the rating or ranking of jobs by their relative worth to the organization, and is composed of a variety of job evaluation factors. Technically, these factors need

1. to be present in varying degrees relative to individual jobs,
2. to be minimized in number,
3. to be discrete in meaning in order to avoid double weighting,
4. and be known (to some degree) for all positions in the system.
5. Finally, each identified factor must measure individual aspects of the position itself, rather than the incumbent holding the position within an organization.

Some of the most commonly used factors include:

1. job requirements,
2. responsibility,
3. working conditions,
4. physical demands,
5. difficulty of work, both intellectually, physically, and emotionally,
6. nature and degree of required personal relationships, and
7. leadership and management requirements.

Grade and Step Systems

Most compensation plans designed by the Institute are based on a standard format utilizing a *grade and step system*, which helps to

provide stability in an organization's overall compensation system. The plan itself is based upon the premise of providing the current minimum wage at **Grade One Step One**; all other grades and steps are calculated from this base level. An increase in grade represents a ten percent (10%) increase in compensation, while an increase to a higher step within each grade represents a three percent (3%) increase in compensation.

Positions are placed on a grade within the plan using data returned through internal and external data collection; each position is placed so that its compensation is appropriate for the "rank" of the position with the organizational structure.

Individual employees are assigned to a specific step within the grade associated with their current position, based upon their current annual wage and the length of their tenure with the organization.

Proposed salaries are never lower than the employee's current rate of pay; each position receives at least a small increase to properly assign the employee to an exact step on the pay scale. Every effort is made to maintain internal pay equity between comparable positions, and further, to standardize wages among similar positions to the greatest extent possible.

changes in the external labor market, and to ensure continued commitment to maintaining external and internal equity among positions.

Implementation

Implementation of a compensation plan rests within the authority of the governing body of the organization; the plan itself exists as a guide or framework that can be used to guide current and future personnel and compensation decisions. Almost all plans developed by the Institute, when they are released and accepted by a local Board (or governing authorities), are adjusted by Board action to reflect the Board's thoughts and feelings regarding specific local conditions inherent within the organization. Personnel plans developed by the Institute should exist as 'living documents', and continually evolve with the organization over time in order to retain their value. In some cases, plans may need to be reviewed periodically to account for

For More Information

For more information or to discuss specific issues regarding compensation analysis, organizational reviews, standardization of job descriptions, or other technical assistance efforts, please contact:

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Sample Position Tasks / Context for an Example Position:

MUNICIPAL CLERK #43-4031.02

Draft agendas and bylaws for town or city council; record minutes of council meetings; answer official correspondence; keep fiscal records and accounts; and prepare reports on civic needs.

Tasks

- Participate in the administration of municipal elections, including preparation and distribution of ballots, appointment and training of election officers, and tabulation and certification of results.
- Record and edit the minutes of meetings, then distribute them to appropriate officials and staff members.
- Plan and direct the maintenance, filing, safekeeping, and computerization of all municipal documents.
- Issue public notification of all official activities and meetings.
- Maintain and update documents such as municipal codes and city charters.
- Prepare meeting agendas and packets of related information.
- Prepare ordinances, resolutions, and proclamations so that they can be executed, recorded, archived, and distributed.
- Respond to requests for information from the public, other municipalities, state officials, and state and federal legislative offices.
- Maintain fiscal records and accounts.
- Perform budgeting duties, including assisting in budget preparation, expenditure review, and budget administration.
- Perform general office duties such as taking and transcribing dictation, typing and proofreading correspondence, distributing and filing official forms, and scheduling appointments.
- Coordinate and maintain office-tracking systems for correspondence and follow-up actions.
- Research information in the municipal archives upon request of public officials and private citizens.
- Perform contract administration duties, assisting with bid openings and the awarding of contracts.
- Collaborate with other staff to assist in the development and implementation of goals, objectives, policies, and priorities.
- Represent municipalities at community events, and serve as liaisons on community committees.
- Serve as a notary of the public.
- Issue various permits and licenses, including marriage, fishing, hunting, and dog licenses, and collect appropriate fees.
- Provide assistance to persons with disabilities in reaching less accessible areas of municipal facilities.
- Process claims against the municipality, maintaining files and log of claims, and coordinate claim response and handling with municipal claims administrators.
- Develop and conduct orientation programs for candidates for political office.
- Provide assistance with events such as police department auctions of abandoned

automobiles.

- Prepare reports on civic needs.

Lay Titles

- City Clerk
- City Clerk Treasurer
- City Secretary
- Clerk
- Clerk of Council
- Crier
- Deputy City Clerk
- Deputy Clerk
- Municipal Clerk
- Recorder
- Recorder of Deeds
- Register of Deeds
- Register of Wills
- Registrar
- Registration Officer
- Town Clerk
- Township Clerk

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CITY OFFICIALS AND ADMINISTRATION
(Alphabetically)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Is the Mayor FT/PT	Mayor Salary	Elected Policy Official	Elected Official Salary	Council Clerk Elected?	Council Clerk Salary	City Clerk Elected?	City Clerk Salary
Amory	6,956	109	15	FT	54,349	Alderman	--	--	--	Yes	50,748
Anguilla	907	5	2	PT	2,400	Alderman	4,500	--	--	No	18,843
Arcola	563	2	3	PT	8,400	Alderman	6,000	No	--	No	19,200
Ashland	577	5	6	PT	12,000	Alderman	6,000	--	--	No	26,180
Bassfield	315	8	5	FT	12,600	Alderman	1,200	--	--	No	17,400
Bay Springs	2,097	23	3	PT	43,142	Alderman	13,296	--	--	No	40,000
Beaumont	977	5	3	PT	7,200	Alderman	1,800	--	--	No	17,400
Belzoni	2,663	50	11	PT	12,600	Alderman	4,908	No	5,080	No	30,000
Benoit	611	4	--	PT	5,280	Alderman	360	--	--	No	14,000
Biloxi	50,644	614	27	FT	100,117	Council	25,611	No	41,209	--	52,751
Blue Mountain	670	5	6	FT	6,000	Alderman	1,200	--	--	No	20,260
Booneville	8,625	205	--	FT	50,105	Alderman	9,823	--	--	No	37,509
Brookhaven	9,861	166	6	FT	56,065	Alderman	14,016	--	--	Yes	51,630
Brooksville	1,182	9	2	PT	12,000		7,800	--	--	No	21,268
Bruce	2,097	18	4	FT	32,000	Alderman	2,400	--	--	No	30,179
Byhalia	706	32	3	FT	40,000	Alderman	5,100	No	--	No	33,500
Caledonia	1,015	4	6	PT	7,920	Alderman	3,120	--	--	No	12,740
Cary	420	2	1	PT	1,500	Alderman	120	--	--	No	19,200
Charleston	2,198	24	8	PT	18,000	Commissioner	5,520	--	--	No	39,293
Clarksdale	20,645	149	3	FT	66,000	Commissioner	15,000	--	--	No	56,758
Cleveland	13,890	--	--	PT	35,000	Alderman	3,000	--	--	No	44,125
Clinton	23,347	194	8	FT	80,000	Alderman	12,500	--	--	No	67,082
Collins	2,683	40	12	FT	44,486	Alderman	12,000	--	--	No	44,151
Columbia	6,603	92	6	FT	44,244	Alderman	11,400	--	--	No	52,000
Corinth	14,054	172	5	FT	59,912	Alderman	10,637	--	--	No	46,350
Crenshaw	916	8	7	PT	7,200	Alderman	3,000	--	--	No	18,720
Crosby	500	2	2	PT	6,300	Alderman	3,000	--	--	No	10,000
Crystal Springs	5,873	49	9	FT	36,000	Alderman	7,000	--	--	No	35,000
Decatur	1,420	10	7	PT	7,800	Alderman	2,700	--	--	No	29,500
Dekalb	887	11	6	PT	6,038	--	2,855	--	--	No	31,827
Derma	1,026	4	5	PT	1,500	Alderman	900	--	--	No	24,346
D'Iberville	8,500	53	3	PT	18,000	Council	14,400	No	26,000	No	43,775
D'Lo	394	2	2	PT	6,000	Alderman	6,000	No	1,200	No	12,500
Drew	2,434	14	7	PT	14,400	Alderman	1,800	--	--	No	34,500
Drew	2,434	16	6	PT	14,400	Alderman	1,200	--	--	No	34,500
Dumas	452	0	1	PT	0	Alderman	0	--	--	No	1,200
Duncan	578	4	0	PT	4,800	Alderman	1,200	--	--	No	6,600
Durant	2,900	25	9	PT	13,800	Alderman	6,000	--	--	No	29,640
Ecru	947	5	3	PT	9,000	Alderman	3,000	--	--	No	21,320
Edwards	1,347	4	8	PT	7,200	Alderman	--	--	--	No	30,000
Enterprise	474	--	--	PT	4,200	Alderman	600	--	16,640	No	--
Eupora	2,326	21	9	PT	18,000	Alderman	3,600	No	--	No	29,900
Falcon	317	1	0	--	--	Alderman	--	--	--	No	8,890
Falkner	212	3	1	PT	2,400	Alderman	1,800	--	--	No	23,526
Fayette	2,242	21	5	PT	20,988	Alderman	6,000	--	--	No	24,403
Flora	1,546	10	5	PT	25,200	Alderman	3,360	--	--	No	31,020
Florence	2,396	28	7	PT	15,000	Alderman	7,200	--	--	No	40,200
Forest	6,000	--	--	FT	60,000	Alderman	10,000	--	--	No	40,339
Friars Point	1,480	8	2	PT	6,561	Alderman	2,673	--	--	No	27,144
Fulton	3,882	43	11	FT	41,200	Alderman	10,302	--	--	No	37,000
Gautier	17,154	146	7	PT	7,200	Council	6,000	--	--	No	53,077
Georgetown	343	1	1	PT	5,040	Alderman	6,300	Yes	--	No	12,373
Glen	286	0	1	--	--	--	--	--	--	No	1,200
Gloster	1,073	14	--	--	9,600	Alderman	3,600	--	--	No	26,300
Golden	201	2	3	PT	1,200	Alderman	900	--	--	No	21,112

CITY OFFICIALS AND ADMINISTRATION
(Alphabetically)

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Goodman	1,252	6	4	FT	6,686	Alderman	1,800	--	--	No	20,000
Greenwood	18,425	238	32	FT	67,200	Council	13,440	No	2,400	No	56,411
Gunnison	633	2	3	PT	3,820	Alderman	1,200	--	--	No	16,200
Guntown	1,192	7	6	FT	38,000	Alderman	1,800	--	--	No	30,000
Hatley	476	2	7	PT	0	Alderman	240	--	--	No	16,224
Hattiesburg	50,000	719	77	FT	81,890	Council	16,000	No	32,029	No	61,193
Hazelhurst	4,400	42	4	PT	36,000	Alderman	--	--	--	No	41,800
Heidelberg	840	12	2	PT	12,000	Alderman	2,400	--	--	No	31,900
Hernando	6,812	113	5	FT	55,379	Alderman	7,200	--	--	No	55,027
Hickory	499	4	15	PT	13,000	Alderman	2,400	--	--	No	24,960
Hollandale	3,437	21	4	PT	15,300	Alderman	4,800	--	--	Yes	26,069
Houston	3,903	35	16	PT	27,500	Alderman	7,200	--	--	No	36,358
Indianola	12,066	106	13	FT	38,750	Alderman	5,960	--	--	No	48,000
Itta Bena	2,208	24	14	PT	10,800	Alderman	4,800	--	--	No	34,800
Iuka	3,059	--	--	PT	18,000	Alderman	6,000	--	--	No	35,765
Jonestown	1,701	6	2	PT	8,400	Alderman	4,500	--	--	No	24,960
Kosciusko	7,372	88	19	FT	52,416	Alderman	8,400	--	--	No	42,500
Lake	408	3	1	PT	3,000	Alderman	1,500	--	--	No	16,169
Lambert	1,967	10	3	PT	8,400	Alderman	2,400	--	--	No	27,007
Laurel	18,300	320	40	FT	57,000	Council	16,000	No	30,035	No	50,419
Leland	5,502	54	28	PT	11,989	Alderman	5,995	--	--	No	56,100
Lena	167	0	6	PT	60	Alderman	60	--	--	No	3,600
Lexington	2,025	23	8	PT	13,728	Alderman	4,378	--	--	No	27,475
Liberty	633	8	--	FT	26,000	Alderman	3,600	--	--	No	25,956
Louin	339	1	3	PT	1,500	Alderman	480	--	--	No	6,000
Louisville	7,006	51	45	FT	49,650	Alderman	7,400	--	--	Yes	41,020
Lula	370	3	0	PT	1,800	Alderman	600	--	--	Yes	20,800
Macon	3,000	23	4	FT	42,000	Alderman	13,200	--	--	No	34,000
Madison	14,692	144	30	FT	60,000	Alderman	12,000	--	--	No	63,043
Magnolia	2,071	16	21	PT	15,000	Alderman	7,800	--	--	No	26,707
Mantachie	1,107	4	12	PT	3,000	Alderman	720	--	--	No	15,840
Marietta	200	3	4	PT	1,200	Alderman	600	--	--	No	18,670
Marion	1,308	7	7	PT	18,000	Alderman	3,600	--	--	No	34,924
McComb	13,220	--	--	PT	18,000	Selectmen	8,400	--	--	No	46,530
McLain	603	3	0	PT	1,800	Alderman	--	--	--	No	19,832
Meadville	519	5	1	PT	5,400	Alderman	1,800	--	--	No	27,750
Mendenhall	2,555	--	--	PT	19,095	Alderman	9,000	--	--	No	33,000
Meridian	39,968	550	30	FT	75,000	Council	18,000	No	29,939 AVG	No	51,953 AVG
Monticello	1,726	19	8	FT	36,000	Alderman	6,000	--	--	No	24,960
Moorehead	2,573	14	5	PT	9,600	Alderman	1,200	--	--	No	30,000
Morton	3,482	35	9	FT	40,800	Alderman	5,970	--	--	Yes	36,721
Natchez	18,464	275	35	FT	69,800	Alderman	18,500	--	--	Yes	50,500
New Albany	7,607	--	--	FT	60,905	Alderman	11,806	--	--	Yes	--
New Augusta	715	6	5	PT	3,600	Alderman	9,600	--	--	No	22,490
New Hebron	447	2	4	PT	3,600	Alderman	1,200	--	--	No	15,000
Newton	3,699	--	--	--	27,000	Alderman	12,000	--	39,700	No	--
Ocean Springs	18,000	--	--	FT	68,544	Alderman	13,709	No	--	No	59,550
Okolona	3,056	59	3	FT	42,496	Council	3,600	No	30,451	No	30,451
Olive Branch	21,054	312	19	FT	92,600	Alderman	18,500	--	--	No	62,000
Osyka	481	4	2	FT	--	Alderman	1,200	--	--	No	18,000
Oxford	12,761	249	13	FT	65,000	Alderman	125,000	--	--	No	60,536
Pace	364	1	3	PT	9,600	Alderman	1,800	--	--	No	7,000
Pascagoula	26,200	196	51	PT	14,616	Council	13,398	--	--	No	49,202
Pass Christian	6,579	77	6	FT	48,100	Alderman	8,400	--	--	No	35,188
Pearl	21,961	240	10	FT	67,500	Alderman	15,000	--	--	No	42,500

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Pelahatchie	1,461	18	3	PT	12,000	Alderman	6,000	--	--	No	42,037
Petal	9,816	--	--	FT	38,700	Alderman	8,700	--	--	No	35,000
Pittsboro	212	2	0	PT	1,800	Alderman	1,200	No	1,200	No	18,000
Plantersville	1,144	5	5	PT	7,200	Alderman	2,400	--	--	No	27,500
Pontotoc	5,253	60	15	FT	53,134	Alderman	10,217	--	--	No	41,551
Poplarville	2,795	30	33	PT	8,400	Alderman	6,000	--	--	No	34,690
Prentiss	1,158	19	7	FT	29,000	Alderman	4,800	--	--	No	28,500
Puckett	354	1	2	FT	3,600	Alderman	1,500	--	--	No	7,200
Purvis	2,164	--	--	PT	10,200	Alderman	4,800	--	--	No	32,000
Quitman	2,463	34	1	PT	7,500	Alderman	3,000	--	--	No	34,710
Raymond	2,044	16	5	FT	30,000	Alderman	3,600	--	--	No	38,800
Richland	6,027	100	8	FT	52,500	Alderman	10,800	--	--	No	43,000
Rienzi	330	2	1	PT	6,000	Alderman	1,800	--	--	No	20,640
Ripley	5,300	46	12	FT	50,000	Alderman	16,600	--	--	No	35,715
Rolling Fork	2,486	15	15	PT	17,154	Alderman	6,394	--	--	No	31,860
Rosedale	2,414	12	8	FT	21,600	Alderman	3,300	--	--	No	21,000
Sandersville	789	10	4	PT	--	Alderman	16,200	--	--	No	18,720
Scooba	641	5	6	PT	2,400	Alderman	1,200	--	--	No	23,400
Senatobia	6,682	80	2	PT	30,000	Alderman	12,000	--	--	No	49,193
Shaw	2,312	15	4	PT	9,600	Alderman	9,300	--	--	No	28,825
Shuqualak	562	8	2	FT	18,000	Alderman	2,400	--	--	No	21,000
Slate Springs	119	0	2	PT	0	Alderman	0	--	--	No	1,200
Smithville	882	6	6	PT	4,800	Alderman	6,000	No	--	No	29,355
Soso	379	2	5	PT	6,000	Alderman	1,200	--	--	No	12,000
State Line	555	4	3	PT	1,800	Alderman	1,200	--	--	No	20,800
Stonewall	1,148	6	2	PT	6,000	Alderman	1,200	--	--	No	23,500
Sumner	407	4	3	PT	5,400	Alderman	900	--	--	No	21,000
Sumrall	1,005	13	5	PT	7,200	Alderman	3,600	--	--	No	21,424
Taylor	298	0	1	PT	576	Alderman	0	--	--	No	3,000
Taylorville	1,341	17	1	PT	12,000	Alderman	4,200	--	--	No	35,651
Tremont	306	2	1	FT	0	Alderman	0	--	--	No	13,624
Union	2,021	17	15	PT	10,800	Alderman	2,400	--	--	No	27,021
Verona	3,334	--	--	PT	10,620	Alderman	--	--	--	No	28,000
Vicksburg	26,407	498	93	FT	73,900	Alderman	58,000	--	--	No	69,645
Walls	10,343	3	1	PT	7,200	Alderman	5,600	--	--	No	24,000
Walnut Grove	488	8	2	PT	12,000	Alderman	2,400	--	--	Yes	26,400
Walthall	170	0	2	PT	900	Alderman	480	--	--	No	1,152
West	220	0	4	PT	3,000	Alderman	300	--	--	No	10,500
West Point	12,145	133	33	FT	50,000	Selectmen	18,000	--	--	No	45,000
Wiggins	3,849	38	18	FT	43,500	Alderman	7,200	--	--	No	36,414
Winona	5,482	45	10	FT	36,000	Alderman	7,400	No	--	No	37,000
Woodfield	1,192	17	12	PT	8,400	Alderman	4,200	--	--	No	36,000
Woodland	159	1	2	--	1,500	Alderman	1,200	--	--	No	2,800
Woodville	1,192	--	--	PT	8,400	Alderman	4,200	--	--	No	40,000

OTHER ADMINISTRATION

(Alphabetically)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	City Manager	Personnel Manager	Court Clerk	Risk Manager	Admin. Assistant	Deputy City Clerk
Amory	6,956	109	15	--	--	25,834	--	25,934	27,851
Anguilla	907	5	2	--	--	9,508	--	--	9,508
Arcola	563	2	3	--	--	--	--	--	--
Ashland	577	5	6	--	--	26,180	--	--	24,502
Bassfield	315	8	5	--	--	17,280	--	--	--
Bay Springs	2,097	23	3	--	--	31,034	--	--	31,034
Beaumont	977	5	3	--	--	17,400	--	--	20,508
Belzoni	2,663	50	11	--	--	22,517	--	--	25,500
Benoit	611	4	--	--	--	400	--	--	--
Biloxi	50,644	614	27	78,768	50,210	31,647 AVG	36,701 AVG	29,894	34,668
Blue Mountain	670	5	6	--	--	--	--	--	--
Booneville	8,625	205	--	--	--	23,379	--	26,520	25,168
Brookhaven	9,861	166	6	--	--	22,713	--	--	31,846
Brooksville	1,182	9	2	--	--	--	--	--	15,912
Bruce	2,097	18	4	--	--	15,866	--	--	18,643
Byhalia	706	32	3	--	--	24,000	--	--	33,000
Caledonia	1,015	4	6	--	--	12,740	--	--	--
Cary	420	2	1	13,312	--	--	--	--	14,560
Charleston	2,198	24	8	--	--	20,475	--	--	20,800
Clarksdale	20,645	149	3	--	34,464	21,049	--	--	32,094
Cleveland	13,890	--	--	68,000	--	30,996	--	40,180	35,326
Clinton	23,347	194	8	--	33,585	27,360	--	34,593	28,127
Collins	2,683	40	12	--	--	28,203	--	25,540	--
Columbia	6,603	92	6	--	--	19,240	--	--	38,000
Corinth	14,054	172	5	--	--	36,000	--	18,740	37,877
Crenshaw	916	8	7	--	--	13,520	--	--	18,720
Crosby	500	2	2	--	--	--	--	--	--
Crystal Springs	5,873	49	9	--	--	25,000	--	--	23,500
Decatur	1,420	10	7	--	--	--	--	--	17,600
Dekalb	887	11	6	--	--	11,445	--	--	7,630
Derma	1,026	4	5	--	--	--	--	--	15,912
D'Iberville	8,500	53	3	60,255	--	37,080	--	--	--
D'Lo	394	2	2	19,200	--	900	--	--	--
Drew	2,434	14	7	--	--	--	--	--	18,778
Drew	2,434	16	6	--	--	18,000	--	--	18,778
Dumas	452	0	1	--	--	--	--	--	--
Duncan	578	4	0	--	--	--	--	--	--
Durant	2,900	25	9	--	--	13,000	--	17,680	23,005
Ecu	947	5	3	--	--	21,320	--	--	22,734
Edwards	1,347	4	8	--	--	--	--	--	17,000
Enterprise	474	--	--	--	--	--	--	14,560	1,200
Eupora	2,326	21	9	--	--	29,900	--	--	18,720
Falcon	317	1	0	--	--	--	--	--	--
Falkner	212	3	1	--	--	--	--	--	--
Fayette	2,242	21	5	--	--	20,314	--	--	24,192
Flora	1,546	10	5	--	--	24,000	--	--	--
Florence	2,396	28	7	--	--	23,088	--	--	Part-Time
Forest	6,000	--	--	--	--	30,986	--	20,548	38,134
Friars Point	1,480	8	2	--	--	--	--	--	17,701
Fulton	3,882	43	11	--	--	32,728	--	--	30,363
Gautier	17,154	146	7	65,000	--	26,790	--	--	40,532
Georgetown	343	1	1	--	--	--	--	--	--
Glen	286	0	1	--	--	--	--	--	--
Gloster	1,073	14	--	--	--	--	--	--	17,000
Golden	201	2	3	--	--	21,112	--	--	--

OTHER ADMINISTRATION
(Alphabetically)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	City Manager	Personnel Manager	Court Clerk	Risk Manager	Admin. Assistant	Deputy City Clerk
Goodman	1,252	6	4	--	--	--	--	--	--
Greenwood	18,425	238	32	52,006	35,354	28,246	34,925	--	24,570
Gunnison	633	2	3	--	--	2,000	--	--	--
Guntown	1,192	7	6	--	--	1,500	--	--	18,800
Hatley	476	2	7	--	--	--	--	--	5,000
Hattiesburg	50,000	719	77	--	54,921	33,437	45,207	26,631	29,910
Hazelhurst	4,400	42	4	--	--	18,000	--	--	29,300
Heidelberg	840	12	2	--	--	--	--	--	--
Hernando	6,812	113	5	--	--	29,120	--	27,851	33,821
Hickory	499	4	15	--	--	--	--	--	--
Hollandale	3,437	21	4	--	--	16,380	--	--	18,499
Houston	3,903	35	16	--	--	26,936	--	--	28,163
Indianola	12,066	106	13	--	--	23,500	--	18,500	24,250 AVG
Itta Bena	2,208	24	14	--	--	17,300	--	--	17,800
Iuka	3,059	--	--	--	--	24,460	--	--	22,380
Jonestown	1,701	6	2	--	--	16,640	--	--	--
Kosciusko	7,372	88	19	--	--	21,528	--	--	26,312
Lake	408	3	1	--	--	--	--	--	--
Lambert	1,967	10	3	--	--	--	--	--	21,902
Laurel	18,300	320	40	54,309	39,395	28,600	26,520	26,520	36,587
Leland	5,502	54	28	--	--	22,660	--	26,006	29,250 AVG
Lena	167	0	6	--	--	--	--	--	--
Lexington	2,025	23	8	--	--	18,029	--	--	17,645
Liberty	633	8	--	--	--	--	--	--	21,600
Louin	339	1	3	--	--	960	--	--	--
Louisville	7,006	51	45	--	--	26,919	--	--	26,919
Lula	370	3	0	--	--	--	--	--	--
Macon	3,000	23	4	--	--	25,000	--	--	25,000
Madison	14,692	144	30	--	--	--	--	--	40,000
Magnolia	2,071	16	21	--	--	18,382	--	--	18,933
Mantachie	1,107	4	12	--	--	15,840	--	--	--
Marietta	200	3	4	--	--	18,670	--	--	--
Marion	1,308	7	7	--	--	34,924	--	--	22,943
McComb	13,220	--	--	69,722	46,530	24,294	--	--	--
McLain	603	3	0	--	--	--	--	--	--
Meadville	519	5	1	--	--	--	--	--	--
Mendenhall	2,555	--	--	--	--	28,000	23,108	23,775	28,000
Meridian	39,968	550	30	54,705 AVG	48,283 AVG	27,188 AVG	42,780 AVG	--	--
Monticello	1,726	19	8	--	--	17,389	--	--	16,640
Moorehead	2,573	14	5	36,000	--	6,240	--	--	15,080
Morton	3,482	35	9	--	--	23,930	--	--	23,920
Natchez	18,464	275	35	--	34,000	24,000	--	30,000	30,800
New Albany	7,607	--	--	--	--	22,495	--	--	26,385
New Augusta	715	6	5	--	--	17,978	--	--	--
New Hebron	447	2	4	14,560	--	--	--	--	--
Newton	3,699	--	--	--	--	24,814	--	25,750	28,325
Ocean Springs	18,000	--	--	--	46,195	30,555	--	--	33,584
Okolona	3,056	59	3	--	--	27,581	--	--	16,640
Olive Branch	21,054	312	19	62,000	--	41,000	--	22,000	29,428
Osyka	481	4	2	--	--	18,000	--	--	--
Oxford	12,761	249	13	--	45,784	34,398	--	30,655	31,065
Pace	364	1	3	--	--	--	--	--	--
Pascagoula	26,200	196	51	93,380	45,651	33,144	--	28,580	29,201
Pass Christian	6,579	77	6	--	--	26,374	--	32,086	22,750
Pearl	21,961	240	10	--	42,500	33,800	--	--	25,900

PUBLIC WORKS; PLANNING; BUILDING DEPARTMENTS
(Alphabetically)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Public Works Director	P.W. Dir. also Engineer?	City Engineer	City Planner	Building Inspector	Code Enf. Officer	Laborer
Amory	6,956	109	15	51,460	--	--	40,706	33,419	33,419	15,600
Anguilla	907	5	2	29,904	--	--	--	--	--	--
Arcola	563	2	3	18,600	--	--	--	--	--	--
Ashland	577	5	6	33,426	--	--	--	--	--	24,502
Bassfield	315	8	5	25,200	--	--	--	--	--	17,280
Bay Springs	2,097	23	3	--	--	--	--	--	--	15,600
Beaumont	977	5	3	20,800	--	--	--	--	--	4,944
Belzoni	2,663	50	11	31,500	--	--	--	12,600	--	13,000
Benoit	611	4	--	8,400	--	--	--	3,600	--	--
Biloxi	50,644	614	27	76,557	No	67,526	49,359 AVG	43,296	34,933 AVG	20,291 AVG
Blue Mountain	670	5	6	22,506	--	--	--	--	--	14,561
Booneville	8,625	205	--	51,328	--	--	--	36,813	--	19,760
Brookhaven	9,861	166	6	44,976	--	--	--	37,080	--	12,480
Brooksville	1,182	9	2	--	--	--	--	--	20,280	14,976
Bruce	2,097	18	4	33,072	--	--	--	--	--	23,885
Byhalia	706	32	3	48,500	--	--	--	--	--	17,680
Caledonia	1,015	4	6	35,390	--	--	--	--	--	--
Cary	420	2	1	--	--	--	--	--	--	--
Charleston	2,198	24	8	--	--	--	--	1,876	--	10,712
Clarksdale	20,645	149	3	46,349	No	41,080	--	39,999	33,982	14,560
Cleveland	13,890	--	--	55,800	No	64,889	--	--	26,780	15,587
Clinton	23,347	194	8	61,530	No	80,099	--	32,493	32,493	16,744
Collins	2,683	40	12	21,888	--	--	--	--	--	20,800
Columbia	6,603	92	6	--	--	--	--	31,200	--	14,560
Corinth	14,054	172	5	--	--	--	35,000	36,137	21,102	13,458
Crenshaw	916	8	7	28,800	--	--	--	--	--	--
Crosby	500	2	2	6,900	--	--	--	--	--	--
Crystal Springs	5,873	49	9	35,000	--	--	--	7,200	--	18,500
Decatur	1,420	10	7	35,200	--	--	--	--	--	18,000
Dekalb	887	11	6	39,333	--	--	--	--	--	16,640
Derma	1,026	4	5	12,843	--	--	--	--	--	--
D'Iberville	8,500	53	3	39,000	--	--	36,331	36,050	36,050	21,840
D'Lo	394	2	2	--	--	--	--	--	--	--
Drew	2,434	14	7	24,700	--	--	--	--	--	14,976
Drew	2,434	16	6	--	--	--	--	--	--	--
Dumas	452	0	1	--	--	--	--	--	--	--
Duncan	578	4	0	14,400	--	--	--	--	--	--
Durant	2,900	25	9	29,578	--	--	--	--	--	--
Ecru	947	5	3	33,800	No	Part-Time	--	--	--	20,966
Edwards	1,347	4	8	--	--	--	--	--	--	16,640
Enterprise	474	--	--	29,120	--	--	--	--	--	--
Eupora	2,326	21	9	35,000	--	--	--	--	--	15,000
Falcon	317	1	0	--	--	--	--	--	--	--
Falkner	212	3	1	29,890	--	--	--	--	--	20,281
Fayette	2,242	21	5	12,096	--	--	--	--	--	--
Flora	1,546	10	5	37,005	--	--	--	--	--	15,600
Florence	2,396	28	7	52,800	--	--	--	--	--	17,680
Forest	6,000	--	--	55,200	--	--	--	--	--	16,000
Friars Point	1,480	8	2	24,336	--	--	--	--	--	14,976
Fulton	3,882	43	11	--	--	--	--	25,428	--	--
Gautier	17,154	146	7	48,000	--	--	--	33,397	25,251	20,883
Georgetown	343	1	1	--	--	--	--	--	--	--
Glen	286	0	1	--	--	--	--	--	--	--
Gloster	1,073	14	--	26,400	--	--	--	--	--	15,200
Golden	201	2	3	32,053	--	--	--	--	--	--
Goodman	1,252	6	4	--	--	--	--	--	--	--
Greenwood	18,425	238	32	49,409	--	--	--	30,000	32,019	12,844
Gunnison	633	2	3	14,772	--	--	--	--	--	--
Guntown	1,192	7	6	31,000	--	--	--	--	--	--
Hatley	476	2	7	30,000	--	--	--	--	--	--
Hattiesburg	50,000	719	77	68,297	Yes	--	45,000	37,000	23,500	16,640
Hazelhurst	4,400	42	4	--	--	--	--	8,760	--	16,800
Heidelberg	840	12	2	31,900	--	--	--	--	--	12,500
Hernando	6,812	113	5	--	--	--	54,201	40,539	23,566	16,640
Hickory	499	4	15	19,240	--	--	--	--	--	--
Hollandale	3,437	21	4	22,668	--	--	--	5,100	--	10,712

PUBLIC WORKS; PLANNING; BUILDING DEPARTMENTS
(Alphabetically)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Public Works Director	P.W. Dir. also Engineer?	City Engineer	City Planner	Building Inspector	Code Enf. Officer	Laborer
Houston	3,903	35	16	27,061	--	--	--	--	--	18,012
Indianola	12,066	106	13	48,458	--	--	--	36,700	--	13,000
Itta Bena	2,208	24	14	31,600	--	--	--	--	--	15,830
Iuka	3,059	--	--	37,010	--	--	--	3,600	--	13,520
Jonestown	1,701	6	2	16,640	--	--	--	--	--	--
Kosciusko	7,372	88	19	--	--	--	--	27,950	--	12,636 AVG
Lake	408	3	1	25,268	--	--	--	--	--	--
Lambert	1,967	10	3	22,518	--	--	--	--	--	14,500
Laurel	18,300	320	40	54,309	--	--	--	36,587	25,896	18,304
Leland	5,502	54	28	40,770	--	--	--	--	--	15,898
Lena	167	0	6	--	--	--	--	--	--	1,680
Lexington	2,025	23	8	29,914	No	6,912	--	--	--	14,016
Liberty	633	8	--	29,407	--	--	--	--	--	14,560
Louin	339	1	3	--	--	--	--	--	--	--
Louisville	7,006	51	45	69,596	Yes	--	--	--	--	21,424
Lula	370	3	0	25,751	--	--	--	--	--	12,480
Macon	3,000	23	4	24,000	--	--	--	12,000	12,000	14,560
Madison	14,692	144	30	85,000	--	--	67,486	50,000	--	16,640
Magnolia	2,071	16	21	14,619	--	--	--	--	--	14,400
Mantachie	1,107	4	12	--	--	--	--	100	--	--
Marietta	200	3	4	19,260	--	--	--	--	--	--
Marion	1,308	7	7	34,924	--	--	--	9,000	--	--
McComb	13,220	--	--	61,090	--	--	45,178	30,659	27,227	13,749
McLain	603	3	0	19,832	--	--	--	--	--	--
Meadville	519	5	1	30,000	--	--	--	--	--	16,640
Mendenhall	2,555	--	--	34,000	--	--	--	6,000	6,000	15,600
Meridian	39,968	550	30	51,953 AVG	No	46,449 AVG	35,443 AVG	40,028 AVG	24,392 AVG	18,933 AVG
Monticello	1,726	19	8	33,985	No	60,000	--	2,000	--	15,600
Moorehead	2,573	14	5	--	--	--	--	--	--	11,440
Morton	3,482	35	9	39,015	--	--	--	--	5,518	16,453
Natchez	18,464	275	35	40,000	No	63,280	45,000	35,970	29,400	16,600
New Albany	7,607	--	--	--	--	--	--	32,782	28,180	16,640
New Augusta	715	6	5	23,400	--	--	--	--	--	16,640
New Hebron	447	2	4	--	--	--	--	--	--	--
Newton	3,699	--	--	44,968	--	--	--	31,012	--	13,520
Ocean Springs	18,000	--	--	58,739	--	--	52,227	35,901	37,419	17,680
Okolona	3,056	59	3	--	--	--	--	6,000	6,000	--
Olive Branch	21,054	312	19	55,000	--	--	62,000	45,000	24,000	20,000
Osyka	481	4	2	18,000	--	--	--	--	--	--
Oxford	12,761	249	13	77,196	--	--	63,654	37,340	--	17,653
Pace	364	1	3	17,472	--	--	--	--	--	5,616
Pascagoula	26,200	196	51	54,091	No	--	--	57,060	30,484	16,679
Pass Christian	6,579	77	6	--	--	--	--	28,000	25,680	14,560
Pearl	21,961	240	10	47,000	No	38,500	--	22,600	22,600	13,000
Pelahatchie	1,461	18	3	37,669	--	--	--	7,200	--	18,720
Petal	9,816	--	--	--	--	--	--	34,000	26,800	17,680
Pittsboro	212	2	0	22,100	--	--	--	--	--	--
Plantersville	1,144	5	5	24,336	--	--	--	--	--	--
Pontotoc	5,253	60	15	41,551	--	--	--	--	8,400	33,597
Poplarville	2,795	30	33	31,470	Yes	--	--	4,340	3,150	17,472
Prettiss	1,158	19	7	32,500	--	--	--	1,500	--	12,000
Puckett	354	1	2	42,000	--	--	--	--	--	--
Purvis	2,164	--	--	33,000	--	--	--	--	14,400	16,640
Quitman	2,463	34	1	32,676	--	--	--	--	--	14,248
Raymond	2,044	16	5	52,000	--	--	--	104,000	104,000	19,000
Richland	6,027	100	8	46,241	--	--	--	46,241	29,604	21,090
Rienzi	330	2	1	--	--	--	--	--	--	--
Ripley	5,300	46	12	--	--	--	--	8,400	--	17,400
Rolling Fork	2,486	15	15	26,994	--	--	--	Part-Time	--	13,520
Rosedale	2,414	12	8	25,834	--	--	--	--	--	--
Sandersville	789	10	4	24,999	--	--	--	--	--	--
Scooba	641	5	6	25,500	--	--	--	--	--	20,000
Senatobia	6,682	80	2	50,630	--	--	--	19,490	--	17,160
Shaw	2,312	15	4	20,000	--	--	--	3,708	--	10,712
Shuqualak	562	8	2	17,800	--	--	--	--	--	--
Slate Springs	119	0	2	--	--	--	--	--	--	--

PUBLIC WORKS; PLANNING; BUILDING DEPARTMENTS

(Alphabetically)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Public Works Director	P.W. Dir. also Engineer?	City Engineer	City Planner	Building Inspector	Code Enf. Officer	Laborer
Smithville	882	6	6	55,084	--	--	--	--	--	--
Soso	379	2	5	--	--	--	--	--	--	--
State Line	555	4	3	15,600	--	--	--	--	--	14,560
Stonewall	1,148	6	2	30,000	--	--	--	--	--	15,600
Sumner	407	4	3	--	--	--	--	--	--	12,480
Sumrall	1,005	13	5	29,120	--	--	--	--	--	14,560
Taylor	298	0	1	--	--	--	--	--	--	--
Taylorville	1,341	17	1	35,984	No	8,400	8,400	8,400	--	--
Tremont	306	2	1	31,200	--	--	--	--	--	--
Union	2,021	17	15	--	--	--	--	--	--	--
Verona	3,334	--	--	32,100	--	--	--	--	10,400	--
Vicksburg	26,407	498	93	79,103	No	64,223	63,648	24,000	42,114	13,500
Walls	10,343	3	1	--	--	--	--	--	--	--
Walnut Grove	488	8	2	--	--	--	--	--	--	10,712
Walthall	170	0	2	--	--	--	--	--	--	--
West	220	0	4	7,800	--	--	--	--	--	--
West Point	12,145	133	33	45,000	--	--	--	56,875	--	13,000 AVG
Wiggins	3,849	38	18	31,363	--	--	--	--	31,000	16,640
Winona	5,482	45	10	50,000	--	--	--	5,000	--	16,078
Woodfield	1,192	17	12	44,000	--	--	--	--	--	14,000
Woodland	159	1	2	4,800	--	--	--	--	--	--
Woodville	1,192	--	--	44,200	--	--	--	--	--	13,000

PARKS & RECREATION; STREET SUPERINTENDENTS, TRUCK DRIVERS, LABORERS

(Alphabetically)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Parks & Recreation Director	Street Superint.	Truck Driver	Laborer
Amory	6,956	109	15	35,810	28,371	16,640	17,742
Anguilla	907	5	2	--	19,931	--	--
Arcola	563	2	3	--	--	--	--
Ashland	577	5	6	--	--	--	--
Bassfield	315	8	5	--	--	--	--
Bay Springs	2,097	23	3	--	45,016	18,720	17,680
Beaumont	977	5	3	--	19,281	--	--
Belzoni	2,663	50	11	--	32,017	18,720	--
Benoit	611	4	--	600	--	--	--
Biloxi	50,644	614	27	67,575	43,296	24,723 AVG	20,291 AVG
Blue Mountain	670	5	6	--	--	--	--
Booneville	8,625	205	--	34,516	34,516	21,902	17,680
Brookhaven	9,861	166	6	39,665	45,313	17,160	17,306
Brooksville	1,182	9	2	1,800	18,720	--	--
Bruce	2,097	18	4	15,351	--	--	--
Byhalia	706	32	3	--	--	--	--
Caledonia	1,015	4	6	--	--	--	--
Cary	420	2	1	--	--	--	--
Charleston	2,198	24	8	--	34,260	15,288	--
Clarksdale	20,645	149	3	40,514	31,803	17,139	12,480
Cleveland	13,890	--	--	52,928	36,410	24,123	33,887
Clinton	23,347	194	8	53,076	41,230	21,739	16,744
Collins	2,683	40	12	26,510	38,884	--	22,495
Columbia	6,603	92	6	20,800	35,516	21,320	14,560
Corinth	14,054	172	5	58,817	33,576	24,508	17,306
Crenshaw	916	8	7	--	--	--	--
Crosby	500	2	2	--	6,000	--	--
Crystal Springs	5,873	49	9	31,500	--	--	20,000
Decatur	1,420	10	7	--	--	--	--
Dekalb	887	11	6	--	--	--	--
Derma	1,026	4	5	--	--	--	--
D'Iberville	8,500	53	3	40,170	35,000	24,960	26,365
D'Lo	394	2	2	--	--	--	--
Drew	2,434	14	7	1,400	--	14,976	14,976
Drew	2,434	16	6	1,400	22,000	16,000	--
Dumas	452	0	1	--	--	--	--
Duncan	578	4	0	--	--	--	--
Durant	2,900	25	9	--	35,838	--	--
Ecru	947	5	3	Part-Time	--	--	--
Edwards	1,347	4	8	--	--	--	--
Enterprise	474	--	--	--	--	--	--
Eupora	2,326	21	9	10,000	22,500	--	3,000
Falcon	317	1	0	--	--	--	--
Falkner	212	3	1	--	--	--	--
Fayette	2,242	21	5	--	--	14,630	--
Flora	1,546	10	5	--	--	27,789	--
Florence	2,396	28	7	30,000	29,120	--	20,800
Forest	6,000	--	--	33,100	34,621	22,518	16,600
Friars Point	1,480	8	2	--	--	--	--
Fulton	3,882	43	11	32,528	36,400	--	14,000
Gautier	17,154	146	7	--	45,181	--	--
Georgetown	343	1	1	--	--	--	--

PARKS & RECREATION; STREET SUPERINTENDENTS, TRUCK DRIVERS, LABORERS
(Alphabetically)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Parks & Recreation Director	Street Superint.	Truck Driver	Laborer
Glen	286	0	1	--	--	--	--
Gloster	1,073	14	--	--	20,900	18,000	--
Golden	201	2	3	--	--	--	--
Goodman	1,252	6	4	--	--	--	--
Greenwood	18,425	238	32	30,000	35,651	17,597	15,080
Gunnison	633	2	3	--	--	--	--
Guntown	1,192	7	6	--	--	--	--
Hatley	476	2	7	--	--	--	--
Hattiesburg	50,000	719	77	55,052	47,000	18,720	16,640
Hazelhurst	4,400	42	4	9,600	7,770	23,000	--
Heidelberg	840	12	2	--	21,500	18,800	--
Hernando	6,812	113	5	32,950	--	27,059	18,789
Hickory	499	4	15	--	--	15,600	--
Hollandale	3,437	21	4	2,400	25,097	14,688	--
Houston	3,903	35	16	--	--	19,573	--
Indianola	12,066	106	13	35,000	36,500	--	19,900
Itta Bena	2,208	24	14	--	--	--	--
Iuka	3,059	--	--	--	--	20,654	20,654
Jonestown	1,701	6	2	--	--	--	--
Kosciusko	7,372	88	19	31,000	38,500	17,160 AVG	12,636 AVG
Lake	408	3	1	--	--	--	--
Lambert	1,967	10	3	--	--	--	--
Laurel	18,300	320	40	49,192	25,896	21,778	17,430
Leland	5,502	54	28	8,000	38,613	16,068	7,056
Lena	167	0	6	--	--	--	--
Lexington	2,025	23	8	--	--	16,205	--
Liberty	633	8	--	--	--	--	--
Louin	339	1	3	--	--	--	--
Louisville	7,006	51	45	42,500	35,965	23,192	19,572
Lula	370	3	0	--	--	--	--
Macon	3,000	23	4	15,000	--	20,800	--
Madison	14,692	144	30	57,000	--	--	16,640
Magnolia	2,071	16	21	--	14,619	--	--
Mantachie	1,107	4	12	3,132	37,000	--	--
Marietta	200	3	4	--	--	--	1,800
Marion	1,308	7	7	--	--	--	--
McComb	13,220	--	--	43,576	31,990	14,258	14,258
McLain	603	3	0	--	--	--	--
Meadville	519	5	1	--	--	--	--
Mendenhall	2,555	--	--	--	26,052	21,200	16,640
Meridian	39,968	550	30	49,200 AVG	41,863 AVG	22,602 AVG	18,933 AVG
Monticello	1,726	19	8	25,000	20,218	16,640	15,600
Moorehead	2,573	14	5	--	--	16,224	4,285
Morton	3,482	35	9	33,341	23,192	20,259	18,741
Natchez	18,464	275	35	44,000	--	18,100	17,000
New Albany	7,607	--	--	40,000	41,000	22,685	23,721
New Augusta	715	6	5	1,596	--	--	--
New Hebron	447	2	4	--	--	--	--
Newton	3,699	--	--	36,500	28,933	20,030	21,860
Ocean Springs	18,000	--	--	45,720	41,309	25,750	20,093
Okolona	3,056	59	3	12,000	30,399	25,688	19,760
Olive Branch	21,054	312	19	49,000	49,000	--	20,000

PARKS & RECREATION; STREET SUPERINTENDENTS, TRUCK DRIVERS, LABORERS

(Alphabetically)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Parks & Recreation Director	Street Superint.	Truck Driver	Laborer
Osyka	481	4	2	--	--	--	--
Oxford	12,761	249	13	53,430	40,149	22,517	18,296
Pace	364	1	3	--	--	--	--
Pascagoula	26,200	196	51	49,634	--	--	23,663
Pass Christian	6,579	77	6	29,811	33,758	22,027	17,534
Pearl	21,961	240	10	37,000	28,200	--	13,000
Pelahatchie	1,461	18	3	--	26,208	21,840	--
Petal	9,816	--	--	31,000	26,500	--	17,250
Pittsboro	212	2	0	--	--	--	--
Plantersville	1,144	5	5	--	--	--	--
Pontotoc	5,253	60	15	41,551	41,551	--	33,597
Poplarville	2,795	30	33	--	31,470	--	--
Prentiss	1,158	19	7	--	20,800	14,500	--
Puckett	354	1	2	--	--	--	--
Purvis	2,164	--	--	--	--	--	--
Quitman	2,463	34	1	32,676	30,596	--	14,248
Raymond	2,044	16	5	--	--	--	--
Richland	6,027	100	8	44,500	46,241	26,645	23,668
Rienzi	330	2	1	--	--	--	--
Ripley	5,300	46	12	34,255	34,255	--	--
Rolling Fork	2,486	15	15	Part-Time	21,381	13,894	Part-Time
Rosedale	2,414	12	8	2,400	18,762	--	--
Sandersville	789	10	4	--	--	--	--
Scooba	641	5	6	--	--	--	--
Senatobia	6,682	80	2	27,332	28,392	23,587	21,424
Shaw	2,312	15	4	--	--	--	3,760
Shuqualak	562	8	2	18,000	17,800	--	--
Slate Springs	119	0	2	--	--	--	--
Smithville	882	6	6	--	--	--	4,500
Soso	379	2	5	--	--	--	--
State Line	555	4	3	--	--	--	--
Stonewall	1,148	6	2	--	20,800	17,000	--
Sumner	407	4	3	--	--	--	--
Sumrall	1,005	13	5	--	--	--	--
Taylor	298	0	1	--	--	--	--
Taylorville	1,341	17	1	--	--	--	--
Tremont	306	2	1	--	--	--	--
Union	2,021	17	15	--	--	--	--
Verona	3,334	--	--	--	--	--	--
Vicksburg	26,407	498	93	45,900	42,580	--	13,500
Walls	10,343	3	1	--	--	--	--
Walnut Grove	488	8	2	--	28,800	--	--
Walthall	170	0	2	--	--	--	--
West	220	0	4	--	--	--	--
West Point	12,145	133	33	--	--	16,640	13,000
Wiggins	3,849	38	18	--	--	--	--
Winona	5,482	45	10	29,000	36,500	18,000	--
Woodfield	1,192	17	12	--	40,800	--	--
Woodland	159	1	2	--	--	--	--
Woodville	1,192	--	--	--	42,700	21,000	--

PUBLIC SAFETY
(Alphabetically)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Police Chief Elected?	Police Chief Salary	Police Officer	Fire Chief Elected?	Fire Chief Salary	Fire Fighter
Amory	6,956	109	15	Yes	49,107	21,840	No	44,689	17,340
Anguilla	907	5	2	No	30,694	25,347	--	--	--
Arcola	563	2	3	No	15,552	24,576	No	--	--
Ashland	577	5	6	No	27,600	26,400	--	--	--
Bassfield	315	8	5	No	4,800	--	No	2,400	--
Bay Springs	2,097	23	3	No	41,856	23,941	No	3,675	--
Beaumont	977	5	3	No	32,580	6,000	No	--	--
Belzoni	2,663	50	11	No	42,000	23,165	No	28,001	24,804
Benoit	611	4	--	No	24,938	--	--	--	--
Biloxi	50,644	614	27	No	75,099	27,020	No	75,189	27,020
Blue Mountain	670	5	6	No	22,693	--	No	--	--
Booneville	8,625	205	--	No	45,150	25,269	No	37,154	20,275
Brookhaven	9,861	166	6	Yes	51,118	20,400	No	47,663	19,800
Brooksville	1,182	9	2	No	21,320	20,280	No	1,800	--
Bruce	2,097	18	4	No	30,000	22,880	No	--	--
Byhalia	706	32	3	No	48,000	24,440	No	--	--
Caledonia	1,015	4	6	No	24,960	21,840	--	--	--
Cary	420	2	1	--	--	--	--	--	--
Charleston	2,198	24	8	No	36,478	18,200	No	3,540	2,082
Clarksdale	20,645	149	3	No	51,984	22,915	No	47,103	21,858
Cleveland	13,890	--	--	No	94,739	31,996	--	--	--
Clinton	23,347	194	8	No	71,330	24,969	No	50,029	24,969
Collins	2,683	40	12	No	41,745	22,200	No	24,762	--
Columbia	6,603	92	6	No	37,440	17,500	No	33,800	16,500
Corinth	14,054	172	5	Yes	52,749	20,136	No	43,897	18,252
Crenshaw	916	8	7	No	22,880	16,640	--	--	--
Crosby	500	2	2	No	3,300	3,500	--	--	--
Crystal Springs	5,873	49	9	No	35,000	24,500	No	34,500	23,000
Decatur	1,420	10	7	No	30,000	18,400	--	--	--
Dekalb	887	11	6	No	33,426	16,640	No	--	--
Derma	1,026	4	5	No	31,200	21,840	--	--	--
D'Iberville	8,500	53	3	--	--	--	No	40,170	21,000
D'Lo	394	2	2	No	--	14,400	--	--	--
Drew	2,434	14	7	No	34,500	21,000	No	900	--
Drew	2,434	16	6	No	33,500	--	No	900	--
Dumas	452	0	1	--	--	--	--	--	--
Duncan	578	4	0	No	9,600	--	--	--	--
Durant	2,900	25	9	No	36,782	24,956	No	31,614	15,288
Ecu	947	5	3	No	27,310	21,882	--	--	--
Edwards	1,347	4	8	No	23,566	--	--	--	--
Enterprise	474	--	--	No	22,880	16,640	--	--	--
Eupora	2,326	21	9	No	36,500	24,000	No	800	--
Falcon	317	1	0	--	--	--	--	--	--
Falkner	212	3	1	--	--	--	--	--	--
Fayette	2,242	21	5	No	17,069	--	No	19,507	--
Flora	1,546	10	5	No	28,160	21,900	No	13.50/hour	9.50/hour
Florence	2,396	28	7	No	40,000	22,360	--	--	--
Forest	6,000	--	--	Yes	39,038	20,240	No	36,000	21,000
Friars Point	1,480	8	2	No	25,290	17,930	No	--	--
Fulton	3,882	43	11	No	39,000	25,750	No	34,085	27,800
Gautier	17,154	146	7	No	54,669	24,155	No	50,030	20,892
Georgetown	343	1	1	--	--	--	--	--	--

PUBLIC SAFETY
(Alphabetically)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Police Chief Elected?	Police Chief Salary	Police Officer	Fire Chief Elected?	Fire Chief Salary	Fire Fighter
Glen	286	0	1	--	--	--	--	--	--
Gloster	1,073	14	--	No	28,700	24,200	No	--	--
Golden	201	2	3	No	19,760	17,680	--	--	--
Goodman	1,252	6	4	--	--	--	--	--	--
Greenwood	18,425	238	32	No	51,558	20,842	No	50,330	23,098
Gunnison	633	2	3	No	9,600	7,680	--	--	--
Guntown	1,192	7	6	No	27,000	18,200	No	--	--
Hatley	476	2	7	No	21,736	20,800	--	--	--
Hattiesburg	50,000	719	77	No	68,842	25,000	No	67,050	22,000
Hazelhurst	4,400	42	4	No	39,000	24,000	No	27,150	16,200
Heidelberg	840	12	2	No	32,000	18,700	No	--	--
Hernando	6,812	113	5	No	48,365	27,846	No	47,426	20,096
Hickory	499	4	15	No	18,434	--	--	--	--
Hollandale	3,437	21	4	No	32,000	18,996	No	5,100	--
Houston	3,903	35	16	Yes	32,000	19,700	No	--	18,720
Indianola	12,066	106	13	No	45,000	25,812	No	41,250	23,536
Itta Bena	2,208	24	14	No	30,000	22,880	No	28,500	17,000
Iuka	3,059	--	--	Yes	35,765	18,720	No	32,900	22,000
Jonestown	1,701	6	2	No	23,233	18,720	--	--	--
Kosciusko	7,372	88	19	No	43,775	24,897	No	42,000	22,500
Lake	408	3	1	No	13,087	11,934	--	--	--
Lambert	1,967	10	3	No	26,520	17,000	--	--	--
Laurel	18,300	320	40	No	55,409	28,683	No	54,609	24,859
Leland	5,502	54	28	No	40,816	22,191	--	37,485	--
Lena	167	0	6	No	4,800	120	No	25	25
Lexington	2,025	23	8	No	29,933	18,043	No	18,778	16,032
Liberty	633	8	--	No	28,551	8,000	No	2,400	--
Louin	339	1	3	No	6,000	--	--	--	--
Louisville	7,006	51	45	No	41,578	25,612	No	41,758	25,612
Lula	370	3	0	No	26,000	--	--	--	--
Macon	3,000	23	4	No	38,500	--	No	12,000	--
Madison	14,692	144	30	No	63,043	26,500	No	63,043	23,300
Magnolia	2,071	16	21	Yes	27,200	16,640	No	9,000	--
Mantachie	1,107	4	12	No	--	--	No	--	--
Marietta	200	3	4	No	13,200	3,600	No	--	--
Marion	1,308	7	7	No	28,954	22,000	No	--	--
McComb	13,220	--	--	No	61,090	21,810	No	54,309	18,246
McLain	603	3	0	No	19,832	--	No	--	--
Meadville	519	5	1	No	30,000	--	No	--	--
Mendenhall	2,555	--	--	Yes	30,000	22,500	--	--	--
Meridian	39,968	550	30	No	51,035 AVG	26,270 AVG	No	51,035 AVG	25,353 AVG
Monticello	1,726	19	8	No	33,946	18,432	No	30,138	18,432
Moorehead	2,573	14	5	No	28,500	20,800	No	1,200	450
Morton	3,482	35	9	Yes	36,721	20,700	--	--	--
Natchez	18,464	275	35	No	52,300	21,420	No	50,400	21,637
New Albany	7,607	--	--	Yes	47,598	28,293	No	35,539	25,297
New Augusta	715	6	5	No	29,000	18,540	No	--	--
New Hebron	447	2	4	No	--	8,640	No	--	--
Newton	3,699	--	--	No	41,000	14,560	No	14,032	13,520
Ocean Springs	18,000	--	--	No	56,306	23,000	No	53,456	23,000
Okolona	3,056	59	3	Yes	35,526	19,760	No	28,912	18,720
Olive Branch	21,054	312	19	No	62,000	27,040	No	62,000	25,500

PUBLIC SAFETY
(Alphabetically)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Police Chief Elected?	Police Chief Salary	Police Officer	Fire Chief Elected?	Fire Chief Salary	Fire Fighter
Osyka	481	4	2	No	24,000	10,712	--	--	--
Oxford	12,761	249	13	No	58,773	27,418	No	54,669	27,418
Pace	364	1	3	--	--	13,000	No	--	--
Pascagoula	26,200	196	51	No	73,041	24,919	No	60,861	24,919
Pass Christian	6,579	77	6	No	41,964	20,200	No	43,535	20,200
Pearl	21,961	240	10	No	52,000	24,500	No	52,000	24,500
Pelahatchie	1,461	18	3	No	36,982	19,760	No	--	--
Petal	9,816	--	--	No	35,500	25,000	No	35,000	20,800
Pittsboro	212	2	0	--	--	--	--	--	--
Plantersville	1,144	5	5	No	27,500	26,000	No	--	--
Pontotoc	5,253	60	15	No	41,823	35,070	No	41,551	35,070
Poplarville	2,795	30	33	No	34,690	28,726	No	32,340	23,276
Prentiss	1,158	19	7	No	27,500	18,000	No	29,000	18,000
Puckett	354	1	2	No	21,840	15,600	No	--	--
Purvis	2,164	--	--	No	32,000	21,840	No	--	--
Quitman	2,463	34	1	No	34,000	20,883	No	--	--
Raymond	2,044	16	5	No	36,000	22,500	--	--	--
Richland	6,027	100	8	No	48,803	25,281	No	48,803	24,545
Rienzi	330	2	1	--	--	--	--	--	--
Ripley	5,300	46	12	Yes	36,221	25,044	No	12,514	--
Rolling Fork	2,486	15	15	No	33,319	24,563	No	--	--
Rosedale	2,414	12	8	--	--	18,720	--	--	--
Sandersville	789	10	4	No	25,457	23,400	--	--	--
Scooba	641	5	6	No	23,400	--	--	--	--
Senatobia	6,682	80	2	No	52,962	19,200	No	42,229	19,200
Shaw	2,312	15	4	No	30,000	17,351	No	--	--
Shuqualak	562	8	2	--	28,000	17,680	No	2,400	--
Slate Springs	119	0	2	--	--	--	--	--	--
Smithville	882	6	6	No	30,241	Part-Time	No	1,800	--
Soso	379	2	5	No	24,963	16,650	--	--	--
State Line	555	4	3	No	20,134	16,640	No	--	--
Stonewall	1,148	6	2	No	24,180	--	--	--	--
Sumner	407	4	3	No	30,300	12,480	--	--	--
Sumrall	1,005	13	5	No	--	14,560	--	--	--
Taylor	298	0	1	--	--	--	--	--	--
Taylorville	1,341	17	1	No	35,651	18,720	No	--	--
Tremont	306	2	1	No	6,240	--	--	--	--
Union	2,021	17	15	No	26,520	24,282	--	--	--
Verona	3,334	--	--	No	32,100	21,780	No	32,100	21,780
Vicksburg	26,407	498	93	No	87,444	26,813	No	64,833	25,644
Walls	10,343	3	1	No	7,200	46,000	--	--	--
Walnut Grove	488	8	2	No	32,400	24,000	No	--	--
Walthall	170	0	2	No	2,220	--	--	--	--
West	220	0	4	No	3,700	--	--	--	--
West Point	12,145	133	33	No	60,568	26,400	No	57,324	33,767
Wiggins	3,849	38	18	No	39,999	24,520	No	5,300	22,464
Winona	5,482	45	10	No	38,000	19,000	No	31,500	20,670
Woodfield	1,192	17	12	No	42,360	14,000	No	6,600	20.00/fire
Woodland	159	1	2	--	--	--	--	--	--
Woodville	1,192	--	--	No	43,000	15,000	No	7,200	--

CITY OFFICIALS AND ADMINISTRATION
(By Population)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Is the Mayor FT/PT	Mayor Salary	Elected Policy Official	Elected Official Salary	Council Clerk Elected?	Council Clerk Salary	City Clerk Elected?	City Clerk Salary
Biloxi	50,644	614	27	FT	100,117	Council	25,611	No	41,209	--	52,751
Hattiesburg	50,000	719	77	FT	81,890	Council	16,000	No	32,029	No	61,193
Meridian	39,968	550	30	FT	75,000	Council	18,000	No	29,939 AVG	No	51,953 AVG
Vicksburg	26,407	498	93	FT	73,900	Alderman	58,000	--	--	No	69,645
Pascagoula	26,200	196	51	PT	14,616	Council	13,398	--	--	No	49,202
Clinton	23,347	194	8	FT	80,000	Alderman	12,500	--	--	No	67,082
Pearl	21,961	240	10	FT	67,500	Alderman	15,000	--	--	No	42,500
Olive Branch	21,054	312	19	FT	92,600	Alderman	18,500	--	--	No	62,000
Clarksdale	20,645	149	3	FT	66,000	Commissioner	15,000	--	--	No	56,758
Natchez	18,464	275	35	FT	69,800	Alderman	18,500	--	--	Yes	50,500
Greenwood	18,425	238	32	FT	67,200	Council	13,440	No	2,400	No	56,411
Laurel	18,300	320	40	FT	57,000	Council	16,000	No	30,035	No	50,419
Ocean Springs	18,000	--	--	FT	68,544	Alderman	13,709	No	--	No	59,550
Gautier	17,154	146	7	PT	7,200	Council	6,000	--	--	No	53,077
Madison	14,692	144	30	FT	60,000	Alderman	12,000	--	--	No	63,043
Corinth	14,054	172	5	FT	59,912	Alderman	10,637	--	--	No	46,350
Cleveland	13,890	--	--	PT	35,000	Alderman	3,000	--	--	No	44,125
McComb	13,220	--	--	PT	18,000	Selectmen	8,400	--	--	No	46,530
Oxford	12,761	249	13	FT	65,000	Alderman	125,000	--	--	No	60,536
West Point	12,145	133	33	FT	50,000	Selectmen	18,000	--	--	No	45,000
Indianola	12,066	106	13	FT	38,750	Alderman	5,960	--	--	No	48,000
Walls	10,343	3	1	PT	7,200	Alderman	5,600	--	--	No	24,000
Brookhaven	9,861	166	6	FT	56,065	Alderman	14,016	--	--	Yes	51,630
Petal	9,816	--	--	FT	38,700	Alderman	8,700	--	--	No	35,000
Booneville	8,625	205	--	FT	50,105	Alderman	9,823	--	--	No	37,509
D'Iberville	8,500	53	3	PT	18,000	Council	14,400	No	26,000	No	43,775
New Albany	7,607	--	--	FT	60,905	Alderman	11,806	--	--	Yes	--
Kosciusko	7,372	88	19	FT	52,416	Alderman	8,400	--	--	No	42,500
Louisville	7,006	51	45	FT	49,650	Alderman	7,400	--	--	Yes	41,020
Amory	6,956	109	15	FT	54,349	Alderman	--	--	--	Yes	50,748
Hernando	6,812	113	5	FT	55,379	Alderman	7,200	--	--	No	55,027
Senatobia	6,682	80	2	PT	30,000	Alderman	12,000	--	--	No	49,193
Columbia	6,603	92	6	FT	44,244	Alderman	11,400	--	--	No	52,000
Pass Christian	6,579	77	6	FT	48,100	Alderman	8,400	--	--	No	35,188
Richland	6,027	100	8	FT	52,500	Alderman	10,800	--	--	No	43,000
Forest	6,000	--	--	FT	60,000	Alderman	10,000	--	--	No	40,339
Crystal Springs	5,873	49	9	FT	36,000	Alderman	7,000	--	--	No	35,000
Leland	5,502	54	28	PT	11,989	Alderman	5,995	--	--	No	56,100
Winona	5,482	45	10	FT	36,000	Alderman	7,400	No	--	No	37,000
Ripley	5,300	46	12	FT	50,000	Alderman	16,600	--	--	No	35,715
Pontotoc	5,253	60	15	FT	53,134	Alderman	10,217	--	--	No	41,551
Hazelhurst	4,400	42	4	PT	36,000	Alderman	--	--	--	No	41,800
Houston	3,903	35	16	PT	27,500	Alderman	7,200	--	--	No	36,358
Fulton	3,882	43	11	FT	41,200	Alderman	10,302	--	--	No	37,000
Wiggins	3,849	38	18	FT	43,500	Alderman	7,200	--	--	No	36,414
Newton	3,699	--	--	--	27,000	Alderman	12,000	--	39,700	No	--
Morton	3,482	35	9	FT	40,800	Alderman	5,970	--	--	Yes	36,721
Hollandale	3,437	21	4	PT	15,300	Alderman	4,800	--	--	Yes	26,069
Verona	3,334	--	--	PT	10,620	Alderman	--	--	--	No	28,000
Iuka	3,059	--	--	PT	18,000	Alderman	6,000	--	--	No	35,765
Okolona	3,056	59	3	FT	42,496	Council	3,600	No	30,451	No	30,451
Macon	3,000	23	4	FT	42,000	Alderman	13,200	--	--	No	34,000
Durant	2,900	25	9	PT	13,800	Alderman	6,000	--	--	No	29,640
Poplarville	2,795	30	33	PT	8,400	Alderman	6,000	--	--	No	34,690
Collins	2,683	40	12	FT	44,486	Alderman	12,000	--	--	No	44,151

CITY OFFICIALS AND ADMINISTRATION
(By Population)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Is the Mayor FT/PT	Mayor Salary	Elected Policy Official	Elected Official Salary	Council Clerk Elected?	Council Clerk Salary	City Clerk Elected?	City Clerk Salary
Belzoni	2,663	50	11	PT	12,600	Alderman	4,908	No	5,080	No	30,000
Moorehead	2,573	14	5	PT	9,600	Alderman	1,200	--	--	No	30,000
Mendenhall	2,555	--	--	PT	19,095	Alderman	9,000	--	--	No	33,000
Rolling Fork	2,486	15	15	PT	17,154	Alderman	6,394	--	--	No	31,860
Quitman	2,463	34	1	PT	7,500	Alderman	3,000	--	--	No	34,710
Drew	2,434	14	7	PT	14,400	Alderman	1,800	--	--	No	34,500
Drew	2,434	16	6	PT	14,400	Alderman	1,200	--	--	No	34,500
Rosedale	2,414	12	8	FT	21,600	Alderman	3,300	--	--	No	21,000
Florence	2,396	28	7	PT	15,000	Alderman	7,200	--	--	No	40,200
Eupora	2,326	21	9	PT	18,000	Alderman	3,600	No	--	No	29,900
Shaw	2,312	15	4	PT	9,600	Alderman	9,300	--	--	No	28,825
Fayette	2,242	21	5	PT	20,988	Alderman	6,000	--	--	No	24,403
Itta Bena	2,208	24	14	PT	10,800	Alderman	4,800	--	--	No	34,800
Charleston	2,198	24	8	PT	18,000	Commissioner	5,520	--	--	No	39,293
Purvis	2,164	--	--	PT	10,200	Alderman	4,800	--	--	No	32,000
Bay Springs	2,097	23	3	PT	43,142	Alderman	13,296	--	--	No	40,000
Bruce	2,097	18	4	FT	32,000	Alderman	2,400	--	--	No	30,179
Magnolia	2,071	16	21	PT	15,000	Alderman	7,800	--	--	No	26,707
Raymond	2,044	16	5	FT	30,000	Alderman	3,600	--	--	No	38,800
Lexington	2,025	23	8	PT	13,728	Alderman	4,378	--	--	No	27,475
Union	2,021	17	15	PT	10,800	Alderman	2,400	--	--	No	27,021
Lambert	1,967	10	3	PT	8,400	Alderman	2,400	--	--	No	27,007
Monticello	1,726	19	8	FT	36,000	Alderman	6,000	--	--	No	24,960
Jonestown	1,701	6	2	PT	8,400	Alderman	4,500	--	--	No	24,960
Flora	1,546	10	5	PT	25,200	Alderman	3,360	--	--	No	31,020
Friars Point	1,480	8	2	PT	6,561	Alderman	2,673	--	--	No	27,144
Pelahatchie	1,461	18	3	PT	12,000	Alderman	6,000	--	--	No	42,037
Decatur	1,420	10	7	PT	7,800	Alderman	2,700	--	--	No	29,500
Edwards	1,347	4	8	PT	7,200	Alderman	--	--	--	No	30,000
Taylorsville	1,341	17	1	PT	12,000	Alderman	4,200	--	--	No	35,651
Marion	1,308	7	7	PT	18,000	Alderman	3,600	--	--	No	34,924
Goodman	1,252	6	4	FT	6,686	Alderman	1,800	--	--	No	20,000
Guntown	1,192	7	6	FT	38,000	Alderman	1,800	--	--	No	30,000
Woodfield	1,192	17	12	PT	8,400	Alderman	4,200	--	--	No	36,000
Woodville	1,192	--	--	PT	8,400	Alderman	4,200	--	--	No	40,000
Brooksville	1,182	9	2	PT	12,000		7,800	--	--	No	21,268
Prentiss	1,158	19	7	FT	29,000	Alderman	4,800	--	--	No	28,500
Stonewall	1,148	6	2	PT	6,000	Alderman	1,200	--	--	No	23,500
Plantersville	1,144	5	5	PT	7,200	Alderman	2,400	--	--	No	27,500
Mantachie	1,107	4	12	PT	3,000	Alderman	720	--	--	No	15,840
Gloster	1,073	14	--	--	9,600	Alderman	3,600	--	--	No	26,300
Derma	1,026	4	5	PT	1,500	Alderman	900	--	--	No	24,346
Caledonia	1,015	4	6	PT	7,920	Alderman	3,120	--	--	No	12,740
Sumrall	1,005	13	5	PT	7,200	Alderman	3,600	--	--	No	21,424
Beaumont	977	5	3	PT	7,200	Alderman	1,800	--	--	No	17,400
Ecu	947	5	3	PT	9,000	Alderman	3,000	--	--	No	21,320
Crenshaw	916	8	7	PT	7,200	Alderman	3,000	--	--	No	18,720
Anguilla	907	5	2	PT	2,400	Alderman	4,500	--	--	No	18,843
Dekalb	887	11	6	PT	6,038	--	2,855	--	--	No	31,827
Smithville	882	6	6	PT	4,800	Alderman	6,000	No	--	No	29,355
Heidelberg	840	12	2	PT	12,000	Alderman	2,400	--	--	No	31,900
Sandersville	789	10	4	PT	--	Alderman	16,200	--	--	No	18,720
New Augusta	715	6	5	PT	3,600	Alderman	9,600	--	--	No	22,490
Byhalia	706	32	3	FT	40,000	Alderman	5,100	No	--	No	33,500
Blue Mountain	670	5	6	FT	6,000	Alderman	1,200	--	--	No	20,260

CITY OFFICIALS AND ADMINISTRATION
(By Population)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Is the Mayor FT/PT	Mayor Salary	Elected Policy Official	Elected Official Salary	Council Clerk Elected?	Council Clerk Salary	City Clerk Elected?	City Clerk Salary
Scooba	641	5	6	PT	2,400	Alderman	1,200	--	--	No	23,400
Gunnison	633	2	3	PT	3,820	Alderman	1,200	--	--	No	16,200
Liberty	633	8	--	FT	26,000	Alderman	3,600	--	--	No	25,956
Benoit	611	4	--	PT	5,280	Alderman	360	--	--	No	14,000
McLain	603	3	0	PT	1,800	Alderman	--	--	--	No	19,832
Duncan	578	4	0	PT	4,800	Alderman	1,200	--	--	No	6,600
Ashland	577	5	6	PT	12,000	Alderman	6,000	--	--	No	26,180
Arcola	563	2	3	PT	8,400	Alderman	6,000	No	--	No	19,200
Shuqualak	562	8	2	FT	18,000	Alderman	2,400	--	--	No	21,000
State Line	555	4	3	PT	1,800	Alderman	1,200	--	--	No	20,800
Meadville	519	5	1	PT	5,400	Alderman	1,800	--	--	No	27,750
Crosby	500	2	2	PT	6,300	Alderman	3,000	--	--	No	10,000
Hickory	499	4	15	PT	13,000	Alderman	2,400	--	--	No	24,960
Walnut Grove	488	8	2	PT	12,000	Alderman	2,400	--	--	Yes	26,400
Osyka	481	4	2	FT	--	Alderman	1,200	--	--	No	18,000
Hatley	476	2	7	PT	0	Alderman	240	--	--	No	16,224
Enterprise	474	--	--	PT	4,200	Alderman	600	--	16,640	No	--
Dumas	452	0	1	PT	0	Alderman	0	--	--	No	1,200
New Hebron	447	2	4	PT	3,600	Alderman	1,200	--	--	No	15,000
Cary	420	2	1	PT	1,500	Alderman	120	--	--	No	19,200
Lake	408	3	1	PT	3,000	Alderman	1,500	--	--	No	16,169
Sumner	407	4	3	PT	5,400	Alderman	900	--	--	No	21,000
D'Lo	394	2	2	PT	6,000	Alderman	6,000	No	1,200	No	12,500
Soso	379	2	5	PT	6,000	Alderman	1,200	--	--	No	12,000
Lula	370	3	0	PT	1,800	Alderman	600	--	--	Yes	20,800
Pace	364	1	3	PT	9,600	Alderman	1,800	--	--	No	7,000
Puckett	354	1	2	FT	3,600	Alderman	1,500	--	--	No	7,200
Georgetown	343	1	1	PT	5,040	Alderman	6,300	Yes	--	No	12,373
Louin	339	1	3	PT	1,500	Alderman	480	--	--	No	6,000
Rienzi	330	2	1	PT	6,000	Alderman	1,800	--	--	No	20,640
Falcon	317	1	0	--	--	Alderman	--	--	--	No	8,890
Bassfield	315	8	5	FT	12,600	Alderman	1,200	--	--	No	17,400
Tremont	306	2	1	FT	0	Alderman	0	--	--	No	13,624
Taylor	298	0	1	PT	576	Alderman	0	--	--	No	3,000
Glen	286	0	1	--	--	--	--	--	--	No	1,200
West	220	0	4	PT	3,000	Alderman	300	--	--	No	10,500
Falkner	212	3	1	PT	2,400	Alderman	1,800	--	--	No	23,526
Pittsboro	212	2	0	PT	1,800	Alderman	1,200	No	1,200	No	18,000
Golden	201	2	3	PT	1,200	Alderman	900	--	--	No	21,112
Marietta	200	3	4	PT	1,200	Alderman	600	--	--	No	18,670
Walthall	170	0	2	PT	900	Alderman	480	--	--	No	1,152
Lena	167	0	6	PT	60	Alderman	60	--	--	No	3,600
Woodland	159	1	2	--	1,500	Alderman	1,200	--	--	No	2,800
Slate Springs	119	0	2	PT	0	Alderman	0	--	--	No	1,200

OTHER ADMINISTRATION
(By Population)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	City Manager	Personnel Manager	Court Clerk	Risk Manager	Admin. Assistant	Deputy City Clerk
Biloxi	50,644	614	27	78,768	50,210	31,647 AVG	36,701 AVG	29,894	34,668
Hattiesburg	50,000	719	77	--	54,921	33,437	45,207	26,631	29,910
Meridian	39,968	550	30	54,705 AVG	48,283 AVG	27,188 AVG	42,780 AVG	--	--
Vicksburg	26,407	498	93	153,800	72,012	--	--	28,600	46,820
Pascagoula	26,200	196	51	93,380	45,651	33,144	--	28,580	29,201
Clinton	23,347	194	8	--	33,585	27,360	--	34,593	28,127
Pearl	21,961	240	10	--	42,500	33,800	--	--	25,900
Olive Branch	21,054	312	19	62,000	--	41,000	--	22,000	29,428
Clarksdale	20,645	149	3	--	34,464	21,049	--	--	32,094
Natchez	18,464	275	35	--	34,000	24,000	--	30,000	30,800
Greenwood	18,425	238	32	52,006	35,354	28,246	34,925	--	24,570
Laurel	18,300	320	40	54,309	39,395	28,600	26,520	26,520	36,587
Ocean Springs	18,000	--	--	--	46,195	30,555	--	--	33,584
Gautier	17,154	146	7	65,000	--	26,790	--	--	40,532
Madison	14,692	144	30	--	--	--	--	--	40,000
Corinth	14,054	172	5	--	--	36,000	--	18,740	37,877
Cleveland	13,890	--	--	68,000	--	30,996	--	40,180	35,326
McComb	13,220	--	--	69,722	46,530	24,294	--	--	--
Oxford	12,761	249	13	--	45,784	34,398	--	30,655	31,065
West Point	12,145	133	33	80,000	28,000	28,378	--	23,138	45,500
Indianola	12,066	106	13	--	--	23,500	--	18,500	24,250 AVG
Walls	10,343	3	1	--	--	--	--	--	--
Brookhaven	9,861	166	6	--	--	22,713	--	--	31,846
Petal	9,816	--	--	--	--	28,000	--	25,100	26,000
Booneville	8,625	205	--	--	--	23,379	--	26,520	25,168
D'Iberville	8,500	53	3	60,255	--	37,080	--	--	--
New Albany	7,607	--	--	--	--	22,495	--	--	26,385
Kosciusko	7,372	88	19	--	--	21,528	--	--	26,312
Louisville	7,006	51	45	--	--	26,919	--	--	26,919
Amory	6,956	109	15	--	--	25,834	--	25,934	27,851
Hernando	6,812	113	5	--	--	29,120	--	27,851	33,821
Senatobia	6,682	80	2	--	--	25,214	--	--	30,143
Columbia	6,603	92	6	--	--	19,240	--	--	38,000
Pass Christian	6,579	77	6	--	--	26,374	--	32,086	22,750
Richland	6,027	100	8	--	43,000	35,400	--	24,545	24,464
Forest	6,000	--	--	--	--	30,986	--	20,548	38,134
Crystal Springs	5,873	49	9	--	--	25,000	--	--	23,500
Leland	5,502	54	28	--	--	22,660	--	26,006	29,250 AVG
Winona	5,482	45	10	--	--	21,000	--	--	23,800
Ripley	5,300	46	12	--	--	24,700	--	--	30,338
Pontotoc	5,253	60	15	--	--	33,597	--	--	33,597
Hazelhurst	4,400	42	4	--	--	18,000	--	--	29,300
Houston	3,903	35	16	--	--	26,936	--	--	28,163
Fulton	3,882	43	11	--	--	32,728	--	--	30,363
Wiggins	3,849	38	18	--	--	23,504	--	--	21,840
Newton	3,699	--	--	--	--	24,814	--	25,750	28,325
Morton	3,482	35	9	--	--	23,930	--	--	23,920
Hollandale	3,437	21	4	--	--	16,380	--	--	18,499
Verona	3,334	--	--	--	--	20,784	--	--	20,784
Iuka	3,059	--	--	--	--	24,460	--	--	22,380
Okolona	3,056	59	3	--	--	27,581	--	--	16,640
Macon	3,000	23	4	--	--	25,000	--	--	25,000
Durant	2,900	25	9	--	--	13,000	--	17,680	23,005
Poplarville	2,795	30	33	--	--	20,399	--	--	19,161 AVG
Collins	2,683	40	12	--	--	28,203	--	25,540	--

OTHER ADMINISTRATION

(By Population)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	City Manager	Personnel Manager	Court Clerk	Risk Manager	Admin. Assistant	Deputy City Clerk
Belzoni	2,663	50	11	--	--	22,517	--	--	25,500
Moorehead	2,573	14	5	36,000	--	6,240	--	--	15,080
Mendenhall	2,555	--	--	--	--	28,000	23,108	23,775	28,000
Rolling Fork	2,486	15	15	--	--	17,184	--	--	17,184
Quitman	2,463	34	1	--	--	25,084	--	--	24,824 AVG
Drew	2,434	14	7	--	--	--	--	--	18,778
Drew	2,434	16	6	--	--	18,000	--	--	18,778
Rosedale	2,414	12	8	--	--	17,472	--	--	21,666
Florence	2,396	28	7	--	--	23,088	--	--	Part-Time
Eupora	2,326	21	9	--	--	29,900	--	--	18,720
Shaw	2,312	15	4	--	--	10,000	--	--	5,000
Fayette	2,242	21	5	--	--	20,314	--	--	24,192
Itta Bena	2,208	24	14	--	--	17,300	--	--	17,800
Charleston	2,198	24	8	--	--	20,475	--	--	20,800
Purvis	2,164	--	--	--	--	22,734	--	--	25,812
Bay Springs	2,097	23	3	--	--	31,034	--	--	31,034
Bruce	2,097	18	4	--	--	15,866	--	--	18,643
Magnolia	2,071	16	21	--	--	18,382	--	--	18,933
Raymond	2,044	16	5	--	--	23,900	--	--	--
Lexington	2,025	23	8	--	--	18,029	--	--	17,645
Union	2,021	17	15	--	--	--	--	--	--
Lambert	1,967	10	3	--	--	--	--	--	21,902
Monticello	1,726	19	8	--	--	17,389	--	--	16,640
Jonestown	1,701	6	2	--	--	16,640	--	--	--
Flora	1,546	10	5	--	--	24,000	--	--	--
Friars Point	1,480	8	2	--	--	--	--	--	17,701
Pelahatchie	1,461	18	3	--	--	22,942	--	26,520	26,520
Decatur	1,420	10	7	--	--	--	--	--	17,600
Edwards	1,347	4	8	--	--	--	--	--	17,000
Taylorville	1,341	17	1	--	--	17,139	--	--	17,139
Marion	1,308	7	7	--	--	34,924	--	--	22,943
Goodman	1,252	6	4	--	--	--	--	--	--
Guntown	1,192	7	6	--	--	1,500	--	--	18,800
Woodfield	1,192	17	12	--	--	--	--	--	21,600
Woodville	1,192	--	--	--	--	--	--	--	23,500
Brooksville	1,182	9	2	--	--	--	--	--	15,912
Prentiss	1,158	19	7	--	--	18,200	--	--	18,200
Stonewall	1,148	6	2	--	--	--	--	--	--
Plantersville	1,144	5	5	--	--	10,000	--	--	--
Mantachie	1,107	4	12	--	--	15,840	--	--	--
Gloster	1,073	14	--	--	--	--	--	--	17,000
Derma	1,026	4	5	--	--	--	--	--	15,912
Caledonia	1,015	4	6	--	--	12,740	--	--	--
Sumrall	1,005	13	5	--	--	--	--	--	20,800
Beaumont	977	5	3	--	--	17,400	--	--	20,508
Ecu	947	5	3	--	--	21,320	--	--	22,734
Crenshaw	916	8	7	--	--	13,520	--	--	18,720
Anguilla	907	5	2	--	--	9,508	--	--	9,508
Dekalb	887	11	6	--	--	11,445	--	--	7,630
Smithville	882	6	6	--	--	26,900	--	--	26,900
Heidelberg	840	12	2	--	--	--	--	--	--
Sandersville	789	10	4	--	--	2,400	--	--	17,680
New Augusta	715	6	5	--	--	17,978	--	--	--
Byhalia	706	32	3	--	--	24,000	--	--	33,000
Blue Mountain	670	5	6	--	--	--	--	--	--

OTHER ADMINISTRATION
(By Population)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	City Manager	Personnel Manager	Court Clerk	Risk Manager	Admin. Assistant	Deputy City Clerk
Scooba	641	5	6	--	--	14,000	--	--	20,000
Gunnison	633	2	3	--	--	2,000	--	--	--
Liberty	633	8	--	--	--	--	--	--	21,600
Benoit	611	4	--	--	--	400	--	--	--
McLain	603	3	0	--	--	--	--	--	--
Duncan	578	4	0	--	--	--	--	--	--
Ashland	577	5	6	--	--	26,180	--	--	24,502
Arcola	563	2	3	--	--	--	--	--	--
Shuqualak	562	8	2	--	--	16,000	--	--	19,000
State Line	555	4	3	--	--	--	--	--	9,984
Meadville	519	5	1	--	--	--	--	--	--
Crosby	500	2	2	--	--	--	--	--	--
Hickory	499	4	15	--	--	--	--	--	--
Walnut Grove	488	8	2	34,800	--	--	--	26,700	5,824
Osyka	481	4	2	--	--	18,000	--	--	--
Hatley	476	2	7	--	--	--	--	--	5,000
Enterprise	474	--	--	--	--	--	--	14,560	1,200
Dumas	452	0	1	--	--	--	--	--	--
New Hebron	447	2	4	14,560	--	--	--	--	--
Cary	420	2	1	13,312	--	--	--	--	14,560
Lake	408	3	1	--	--	--	--	--	--
Sumner	407	4	3	--	--	--	--	--	12,480
D'Lo	394	2	2	19,200	--	900	--	--	--
Soso	379	2	5	--	--	--	--	--	--
Lula	370	3	0	--	--	--	--	--	--
Pace	364	1	3	--	--	--	--	--	--
Puckett	354	1	2	--	--	1,200	--	--	--
Georgetown	343	1	1	--	--	--	--	--	--
Louin	339	1	3	--	--	960	--	--	--
Rienzi	330	2	1	--	--	--	--	--	--
Falcon	317	1	0	--	--	--	--	--	--
Bassfield	315	8	5	--	--	17,280	--	--	--
Tremont	306	2	1	--	--	--	--	--	--
Taylor	298	0	1	--	--	--	--	--	--
Glen	286	0	1	--	--	--	--	--	--
West	220	0	4	--	--	--	--	--	--
Falkner	212	3	1	--	--	--	--	--	--
Pittsboro	212	2	0	--	--	--	--	--	--
Golden	201	2	3	--	--	21,112	--	--	--
Marietta	200	3	4	--	--	18,670	--	--	--
Walthall	170	0	2	--	--	--	--	--	--
Lena	167	0	6	--	--	--	--	--	--
Woodland	159	1	2	20,800	--	--	--	--	--
Slate Springs	119	0	2	--	--	--	--	--	--

PARKS & RECREATION; STREET SUPERINTENDENTS, TRUCK DRIVERS, LABORERS

(By Population)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Parks & Recreation Director	Street Superint.	Truck Driver	Laborer
Biloxi	50,644	614	27	67,575	43,296	24,723 AVG	20,291 AVG
Hattiesburg	50,000	719	77	55,052	47,000	18,720	16,640
Meridian	39,968	550	30	49,200 AVG	41,863 AVG	22,602 AVG	18,933 AVG
Vicksburg	26,407	498	93	45,900	42,580	--	13,500
Pascagoula	26,200	196	51	49,634	--	--	23,663
Clinton	23,347	194	8	53,076	41,230	21,739	16,744
Pearl	21,961	240	10	37,000	28,200	--	13,000
Olive Branch	21,054	312	19	49,000	49,000	--	20,000
Clarksdale	20,645	149	3	40,514	31,803	17,139	12,480
Natchez	18,464	275	35	44,000	--	18,100	17,000
Greenwood	18,425	238	32	30,000	35,651	17,597	15,080
Laurel	18,300	320	40	49,192	25,896	21,778	17,430
Ocean Springs	18,000	--	--	45,720	41,309	25,750	20,093
Gautier	17,154	146	7	--	45,181	--	--
Madison	14,692	144	30	57,000	--	--	16,640
Corinth	14,054	172	5	58,817	33,576	24,508	17,306
Cleveland	13,890	--	--	52,928	36,410	24,123	33,887
McComb	13,220	--	--	43,576	31,990	14,258	14,258
Oxford	12,761	249	13	53,430	40,149	22,517	18,296
West Point	12,145	133	33	--	--	16,640	13,000
Indianola	12,066	106	13	35,000	36,500	--	19,900
Walls	10,343	3	1	--	--	--	--
Brookhaven	9,861	166	6	39,665	45,313	17,160	17,306
Petal	9,816	--	--	31,000	26,500	--	17,250
Booneville	8,625	205	--	34,516	34,516	21,902	17,680
D'Iberville	8,500	53	3	40,170	35,000	24,960	26,365
New Albany	7,607	--	--	40,000	41,000	22,685	23,721
Kosciusko	7,372	88	19	31,000	38,500	17,160 AVG	12,636 AVG
Louisville	7,006	51	45	42,500	35,965	23,192	19,572
Amory	6,956	109	15	35,810	28,371	16,640	17,742
Hernando	6,812	113	5	32,950	--	27,059	18,789
Senatobia	6,682	80	2	27,332	28,392	23,587	21,424
Columbia	6,603	92	6	20,800	35,516	21,320	14,560
Pass Christian	6,579	77	6	29,811	33,758	22,027	17,534
Richland	6,027	100	8	44,500	46,241	26,645	23,668
Forest	6,000	--	--	33,100	34,621	22,518	16,600
Crystal Springs	5,873	49	9	31,500	--	--	20,000
Leland	5,502	54	28	8,000	38,613	16,068	7,056
Winona	5,482	45	10	29,000	36,500	18,000	--
Ripley	5,300	46	12	34,255	34,255	--	--
Pontotoc	5,253	60	15	41,551	41,551	--	33,597
Hazelhurst	4,400	42	4	9,600	7,770	23,000	--
Houston	3,903	35	16	--	--	19,573	--
Fulton	3,882	43	11	32,528	36,400	--	14,000
Wiggins	3,849	38	18	--	--	--	--
Newton	3,699	--	--	36,500	28,933	20,030	21,860
Morton	3,482	35	9	33,341	23,192	20,259	18,741
Hollandale	3,437	21	4	2,400	25,097	14,688	--
Verona	3,334	--	--	--	--	--	--
Iuka	3,059	--	--	--	--	20,654	20,654
Okolona	3,056	59	3	12,000	30,399	25,688	19,760
Macon	3,000	23	4	15,000	--	20,800	--
Durant	2,900	25	9	--	35,838	--	--

PARKS & RECREATION; STREET SUPERINTENDENTS, TRUCK DRIVERS, LABORERS

(By Population)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Parks & Recreation Director	Street Superint.	Truck Driver	Laborer
Poplarville	2,795	30	33	--	31,470	--	--
Collins	2,683	40	12	26,510	38,884	--	22,495
Belzoni	2,663	50	11	--	32,017	18,720	--
Moorehead	2,573	14	5	--	--	16,224	4,285
Mendenhall	2,555	--	--	--	26,052	21,200	16,640
Rolling Fork	2,486	15	15	Part-Time	21,381	13,894	Part-Time
Quitman	2,463	34	1	32,676	30,596	--	14,248
Drew	2,434	14	7	1,400	--	14,976	14,976
Drew	2,434	16	6	1,400	22,000	16,000	--
Rosedale	2,414	12	8	2,400	18,762	--	--
Florence	2,396	28	7	30,000	29,120	--	20,800
Eupora	2,326	21	9	10,000	22,500	--	3,000
Shaw	2,312	15	4	--	--	--	3,760
Fayette	2,242	21	5	--	--	14,630	--
Itta Bena	2,208	24	14	--	--	--	--
Charleston	2,198	24	8	--	34,260	15,288	--
Purvis	2,164	--	--	--	--	--	--
Bay Springs	2,097	23	3	--	45,016	18,720	17,680
Bruce	2,097	18	4	15,351	--	--	--
Magnolia	2,071	16	21	--	14,619	--	--
Raymond	2,044	16	5	--	--	--	--
Lexington	2,025	23	8	--	--	16,205	--
Union	2,021	17	15	--	--	--	--
Lambert	1,967	10	3	--	--	--	--
Monticello	1,726	19	8	25,000	20,218	16,640	15,600
Jonestown	1,701	6	2	--	--	--	--
Flora	1,546	10	5	--	--	27,789	--
Friars Point	1,480	8	2	--	--	--	--
Pelahatchie	1,461	18	3	--	26,208	21,840	--
Decatur	1,420	10	7	--	--	--	--
Edwards	1,347	4	8	--	--	--	--
Taylorville	1,341	17	1	--	--	--	--
Marion	1,308	7	7	--	--	--	--
Goodman	1,252	6	4	--	--	--	--
Guntown	1,192	7	6	--	--	--	--
Woodfield	1,192	17	12	--	40,800	--	--
Woodville	1,192	--	--	--	42,700	21,000	--
Brooksville	1,182	9	2	1,800	18,720	--	--
Prentiss	1,158	19	7	--	20,800	14,500	--
Stonewall	1,148	6	2	--	20,800	17,000	--
Plantersville	1,144	5	5	--	--	--	--
Mantachie	1,107	4	12	3,132	37,000	--	--
Gloster	1,073	14	--	--	20,900	18,000	--
Derma	1,026	4	5	--	--	--	--
Caledonia	1,015	4	6	--	--	--	--
Sumrall	1,005	13	5	--	--	--	--
Beaumont	977	5	3	--	19,281	--	--
Ecru	947	5	3	Part-Time	--	--	--
Crenshaw	916	8	7	--	--	--	--
Anguilla	907	5	2	--	19,931	--	--
Dekalb	887	11	6	--	--	--	--
Smithville	882	6	6	--	--	--	4,500
Heidelberg	840	12	2	--	21,500	18,800	--

PARKS & RECREATION; STREET SUPERINTENDENTS, TRUCK DRIVERS, LABORERS

(By Population)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Parks & Recreation Director	Street Superint.	Truck Driver	Laborer
Sandersville	789	10	4	--	--	--	--
New Augusta	715	6	5	1,596	--	--	--
Byhalia	706	32	3	--	--	--	--
Blue Mountain	670	5	6	--	--	--	--
Scooba	641	5	6	--	--	--	--
Gunnison	633	2	3	--	--	--	--
Liberty	633	8	--	--	--	--	--
Benoit	611	4	--	600	--	--	--
McLain	603	3	0	--	--	--	--
Duncan	578	4	0	--	--	--	--
Ashland	577	5	6	--	--	--	--
Arcola	563	2	3	--	--	--	--
Shuqualak	562	8	2	18,000	17,800	--	--
State Line	555	4	3	--	--	--	--
Meadville	519	5	1	--	--	--	--
Crosby	500	2	2	--	6,000	--	--
Hickory	499	4	15	--	--	15,600	--
Walnut Grove	488	8	2	--	28,800	--	--
Osyka	481	4	2	--	--	--	--
Hatley	476	2	7	--	--	--	--
Enterprise	474	--	--	--	--	--	--
Dumas	452	0	1	--	--	--	--
New Hebron	447	2	4	--	--	--	--
Cary	420	2	1	--	--	--	--
Lake	408	3	1	--	--	--	--
Sumner	407	4	3	--	--	--	--
D'Lo	394	2	2	--	--	--	--
Soso	379	2	5	--	--	--	--
Lula	370	3	0	--	--	--	--
Pace	364	1	3	--	--	--	--
Puckett	354	1	2	--	--	--	--
Georgetown	343	1	1	--	--	--	--
Louin	339	1	3	--	--	--	--
Rienzi	330	2	1	--	--	--	--
Falcon	317	1	0	--	--	--	--
Bassfield	315	8	5	--	--	--	--
Tremont	306	2	1	--	--	--	--
Taylor	298	0	1	--	--	--	--
Glen	286	0	1	--	--	--	--
West	220	0	4	--	--	--	--
Falkner	212	3	1	--	--	--	--
Pittsboro	212	2	0	--	--	--	--
Golden	201	2	3	--	--	--	--
Marietta	200	3	4	--	--	--	1,800
Walthall	170	0	2	--	--	--	--
Lena	167	0	6	--	--	--	--
Woodland	159	1	2	--	--	--	--
Slate Springs	119	0	2	--	--	--	--

PUBLIC WORKS; PLANNING; BUILDING DEPARTMENTS

(By Population)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Public Works Director	P.W. Dir. also Engineer?	City Engineer	City Planner	Building Inspector	Code	Laborer
									Enf. Officer	
Biloxi	50,644	614	27	76,557	No	67,526	49,359 AVG	43,296	34,933 AVG	20,291 AVG
Hattiesburg	50,000	719	77	68,297	Yes	--	45,000	37,000	23,500	16,640
Meridian	39,968	550	30	51,953 AVG	No	46,449 AVG	35,443 AVG	40,028 AVG	24,392 AVG	18,933 AVG
Vicksburg	26,407	498	93	79,103	No	64,223	63,648	24,000	42,114	13,500
Pascagoula	26,200	196	51	54,091	No	--	--	57,060	30,484	16,679
Clinton	23,347	194	8	61,530	No	80,099	--	32,493	32,493	16,744
Pearl	21,961	240	10	47,000	No	38,500	--	22,600	22,600	13,000
Olive Branch	21,054	312	19	55,000	--	--	62,000	45,000	24,000	20,000
Clarksdale	20,645	149	3	46,349	No	41,080	--	39,999	33,982	14,560
Natchez	18,464	275	35	40,000	No	63,280	45,000	35,970	29,400	16,600
Greenwood	18,425	238	32	49,409	--	--	--	30,000	32,019	12,844
Laurel	18,300	320	40	54,309	--	--	--	36,587	25,896	18,304
Ocean Spring	18,000	--	--	58,739	--	--	52,227	35,901	37,419	17,680
Gautier	17,154	146	7	48,000	--	--	--	33,397	25,251	20,883
Madison	14,692	144	30	85,000	--	--	67,486	50,000	--	16,640
Corinth	14,054	172	5	--	--	--	35,000	36,137	21,102	13,458
Cleveland	13,890	--	--	55,800	No	64,889	--	--	26,780	15,587
McComb	13,220	--	--	61,090	--	--	45,178	30,659	27,227	13,749
Oxford	12,761	249	13	77,196	--	--	63,654	37,340	--	17,653
West Point	12,145	133	33	45,000	--	--	--	56,875	--	13,000 AVG
Indianola	12,066	106	13	48,458	--	--	--	36,700	--	13,000
Walls	10,343	3	1	--	--	--	--	--	--	--
Brookhaven	9,861	166	6	44,976	--	--	--	37,080	--	12,480
Petal	9,816	--	--	--	--	--	--	34,000	26,800	17,680
Booneville	8,625	205	--	51,328	--	--	--	36,813	--	19,760
D'Iberville	8,500	53	3	39,000	--	--	36,331	36,050	36,050	21,840
New Albany	7,607	--	--	--	--	--	--	32,782	28,180	16,640
Kosciusko	7,372	88	19	--	--	--	--	27,950	--	12,636 AVG
Louisville	7,006	51	45	69,596	Yes	--	--	--	--	21,424
Amory	6,956	109	15	51,460	--	--	40,706	33,419	33,419	15,600
Hernando	6,812	113	5	--	--	--	54,201	40,539	23,566	16,640
Senatobia	6,682	80	2	50,630	--	--	--	19,490	--	17,160
Columbia	6,603	92	6	--	--	--	--	31,200	--	14,560
Pass Christia	6,579	77	6	--	--	--	--	28,000	25,680	14,560
Richland	6,027	100	8	46,241	--	--	--	46,241	29,604	21,090
Forest	6,000	--	--	55,200	--	--	--	--	--	16,000
Crystal Sprin	5,873	49	9	35,000	--	--	--	7,200	--	18,500
Leland	5,502	54	28	40,770	--	--	--	--	--	15,898
Winona	5,482	45	10	50,000	--	--	--	5,000	--	16,078
Ripley	5,300	46	12	--	--	--	--	8,400	--	17,400
Pontotoc	5,253	60	15	41,551	--	--	--	--	8,400	33,597
Hazelhurst	4,400	42	4	--	--	--	--	8,760	--	16,800
Houston	3,903	35	16	27,061	--	--	--	--	--	18,012
Fulton	3,882	43	11	--	--	--	--	25,428	--	--
Wiggins	3,849	38	18	31,363	--	--	--	--	31,000	16,640
Newton	3,699	--	--	44,968	--	--	--	31,012	--	13,520
Morton	3,482	35	9	39,015	--	--	--	--	5,518	16,453
Hollandale	3,437	21	4	22,668	--	--	--	5,100	--	10,712
Verona	3,334	--	--	32,100	--	--	--	--	10,400	--
Iuka	3,059	--	--	37,010	--	--	--	3,600	--	13,520
Okolona	3,056	59	3	--	--	--	--	6,000	6,000	--
Macon	3,000	23	4	24,000	--	--	--	12,000	12,000	14,560
Durant	2,900	25	9	29,578	--	--	--	--	--	--
Poplarville	2,795	30	33	31,470	Yes	--	--	4,340	3,150	17,472
Collins	2,683	40	12	21,888	--	--	--	--	--	20,800
Belzoni	2,663	50	11	31,500	--	--	--	12,600	--	13,000
Moorehead	2,573	14	5	--	--	--	--	--	--	11,440
Mendenhall	2,555	--	--	34,000	--	--	--	6,000	6,000	15,600
Rolling Fork	2,486	15	15	26,994	--	--	--	Part-Time	--	13,520

PUBLIC WORKS; PLANNING; BUILDING DEPARTMENTS

(By Population)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Public Works Director	P.W. Dir. also Engineer?	City Engineer	City Planner	Building Inspector	Code Enf. Officer	Laborer
Quitman	2,463	34	1	32,676	--	--	--	--	--	14,248
Drew	2,434	14	7	24,700	--	--	--	--	--	14,976
Drew	2,434	16	6	--	--	--	--	--	--	--
Rosedale	2,414	12	8	25,834	--	--	--	--	--	--
Florence	2,396	28	7	52,800	--	--	--	--	--	17,680
Eupora	2,326	21	9	35,000	--	--	--	--	--	15,000
Shaw	2,312	15	4	20,000	--	--	--	3,708	--	10,712
Fayette	2,242	21	5	12,096	--	--	--	--	--	--
Itta Bena	2,208	24	14	31,600	--	--	--	--	--	15,830
Charleston	2,198	24	8	--	--	--	--	1,876	--	10,712
Purvis	2,164	--	--	33,000	--	--	--	--	14,400	16,640
Bay Springs	2,097	23	3	--	--	--	--	--	--	15,600
Bruce	2,097	18	4	33,072	--	--	--	--	--	23,885
Magnolia	2,071	16	21	14,619	--	--	--	--	--	14,400
Raymond	2,044	16	5	52,000	--	--	--	104,000	104,000	19,000
Lexington	2,025	23	8	29,914	No	6,912	--	--	--	14,016
Union	2,021	17	15	--	--	--	--	--	--	--
Lambert	1,967	10	3	22,518	--	--	--	--	--	14,500
Monticello	1,726	19	8	33,985	No	60,000	--	2,000	--	15,600
Jonestown	1,701	6	2	16,640	--	--	--	--	--	--
Flora	1,546	10	5	37,005	--	--	--	--	--	15,600
Friars Point	1,480	8	2	24,336	--	--	--	--	--	14,976
Pelahatchie	1,461	18	3	37,669	--	--	--	7,200	--	18,720
Decatur	1,420	10	7	35,200	--	--	--	--	--	18,000
Edwards	1,347	4	8	--	--	--	--	--	--	16,640
Taylorville	1,341	17	1	35,984	No	8,400	8,400	8,400	--	--
Marion	1,308	7	7	34,924	--	--	--	9,000	--	--
Goodman	1,252	6	4	--	--	--	--	--	--	--
Guntown	1,192	7	6	31,000	--	--	--	--	--	--
Woodfield	1,192	17	12	44,000	--	--	--	--	--	14,000
Woodville	1,192	--	--	44,200	--	--	--	--	--	13,000
Brooksville	1,182	9	2	--	--	--	--	--	20,280	14,976
Prentiss	1,158	19	7	32,500	--	--	--	1,500	--	12,000
Stonewall	1,148	6	2	30,000	--	--	--	--	--	15,600
Plantersville	1,144	5	5	24,336	--	--	--	--	--	--
Mantachie	1,107	4	12	--	--	--	--	100	--	--
Gloster	1,073	14	--	26,400	--	--	--	--	--	15,200
Derma	1,026	4	5	12,843	--	--	--	--	--	--
Caledonia	1,015	4	6	35,390	--	--	--	--	--	--
Sumrall	1,005	13	5	29,120	--	--	--	--	--	14,560
Beaumont	977	5	3	20,800	--	--	--	--	--	4,944
Ecru	947	5	3	33,800	No	Part-Time	--	--	--	20,966
Crenshaw	916	8	7	28,800	--	--	--	--	--	--
Anguilla	907	5	2	29,904	--	--	--	--	--	--
Dekalb	887	11	6	39,333	--	--	--	--	--	16,640
Smithville	882	6	6	55,084	--	--	--	--	--	--
Heidelberg	840	12	2	31,900	--	--	--	--	--	12,500
Sandersville	789	10	4	24,999	--	--	--	--	--	--
New Augusta	715	6	5	23,400	--	--	--	--	--	16,640
Byhalia	706	32	3	48,500	--	--	--	--	--	17,680
Blue Mount	670	5	6	22,506	--	--	--	--	--	14,561
Scooba	641	5	6	25,500	--	--	--	--	--	20,000
Gunnison	633	2	3	14,772	--	--	--	--	--	--
Liberty	633	8	--	29,407	--	--	--	--	--	14,560
Benoit	611	4	--	8,400	--	--	--	3,600	--	--
McLain	603	3	0	19,832	--	--	--	--	--	--
Duncan	578	4	0	14,400	--	--	--	--	--	--
Ashland	577	5	6	33,426	--	--	--	--	--	24,502
Arcola	563	2	3	18,600	--	--	--	--	--	--

PUBLIC WORKS; PLANNING; BUILDING DEPARTMENTS

(By Population)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Public Works Director	P.W. Dir. also Engineer?	City Engineer	City Planner	Building Inspector	Code Enf. Officer	Laborer
Shuqualak	562	8	2	17,800	--	--	--	--	--	--
State Line	555	4	3	15,600	--	--	--	--	--	14,560
Meadville	519	5	1	30,000	--	--	--	--	--	16,640
Crosby	500	2	2	6,900	--	--	--	--	--	--
Hickory	499	4	15	19,240	--	--	--	--	--	--
Walnut Grov	488	8	2	--	--	--	--	--	--	10,712
Osyka	481	4	2	18,000	--	--	--	--	--	--
Hatley	476	2	7	30,000	--	--	--	--	--	--
Enterprise	474	--	--	29,120	--	--	--	--	--	--
Dumas	452	0	1	--	--	--	--	--	--	--
New Hebron	447	2	4	--	--	--	--	--	--	--
Cary	420	2	1	--	--	--	--	--	--	--
Lake	408	3	1	25,268	--	--	--	--	--	--
Sumner	407	4	3	--	--	--	--	--	--	12,480
D'Lo	394	2	2	--	--	--	--	--	--	--
Soso	379	2	5	--	--	--	--	--	--	--
Lula	370	3	0	25,751	--	--	--	--	--	12,480
Pace	364	1	3	17,472	--	--	--	--	--	5,616
Puckett	354	1	2	42,000	--	--	--	--	--	--
Georgetown	343	1	1	--	--	--	--	--	--	--
Louin	339	1	3	--	--	--	--	--	--	--
Rienzi	330	2	1	--	--	--	--	--	--	--
Falcon	317	1	0	--	--	--	--	--	--	--
Bassfield	315	8	5	25,200	--	--	--	--	--	17,280
Tremont	306	2	1	31,200	--	--	--	--	--	--
Taylor	298	0	1	--	--	--	--	--	--	--
Glen	286	0	1	--	--	--	--	--	--	--
West	220	0	4	7,800	--	--	--	--	--	--
Falkner	212	3	1	29,890	--	--	--	--	--	20,281
Pittsboro	212	2	0	22,100	--	--	--	--	--	--
Golden	201	2	3	32,053	--	--	--	--	--	--
Marietta	200	3	4	19,260	--	--	--	--	--	--
Walthall	170	0	2	--	--	--	--	--	--	--
Lena	167	0	6	--	--	--	--	--	--	1,680
Woodland	159	1	2	4,800	--	--	--	--	--	--
Slate Springs	119	0	2	--	--	--	--	--	--	--

PUBLIC SAFETY
(By Population)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Police Chief Elected?	Police Chief Salary	Police Officer	Fire Chief Elected?	Fire Chief Salary	Fire Fighter
Biloxi	50,644	614	27	No	75,099	27,020	No	75,189	27,020
Hattiesburg	50,000	719	77	No	68,842	25,000	No	67,050	22,000
Meridian	39,968	550	30	No	51,035 AVG	26,270 AVG	No	51,035 AVG	25,353 AVG
Vicksburg	26,407	498	93	No	87,444	26,813	No	64,833	25,644
Pascagoula	26,200	196	51	No	73,041	24,919	No	60,861	24,919
Clinton	23,347	194	8	No	71,330	24,969	No	50,029	24,969
Pearl	21,961	240	10	No	52,000	24,500	No	52,000	24,500
Olive Branch	21,054	312	19	No	62,000	27,040	No	62,000	25,500
Clarksdale	20,645	149	3	No	51,984	22,915	No	47,103	21,858
Natchez	18,464	275	35	No	52,300	21,420	No	50,400	21,637
Greenwood	18,425	238	32	No	51,558	20,842	No	50,330	23,098
Laurel	18,300	320	40	No	55,409	28,683	No	54,609	24,859
Ocean Springs	18,000	--	--	No	56,306	23,000	No	53,456	23,000
Gautier	17,154	146	7	No	54,669	24,155	No	50,030	20,892
Madison	14,692	144	30	No	63,043	26,500	No	63,043	23,300
Corinth	14,054	172	5	Yes	52,749	20,136	No	43,897	18,252
Cleveland	13,890	--	--	No	94,739	31,996	--	--	--
McComb	13,220	--	--	No	61,090	21,810	No	54,309	18,246
Oxford	12,761	249	13	No	58,773	27,418	No	54,669	27,418
West Point	12,145	133	33	No	60,568	26,400	No	57,324	33,767
Indianola	12,066	106	13	No	45,000	25,812	No	41,250	23,536
Walls	10,343	3	1	No	7,200	46,000	--	--	--
Brookhaven	9,861	166	6	Yes	51,118	20,400	No	47,663	19,800
Petal	9,816	--	--	No	35,500	25,000	No	35,000	20,800
Booneville	8,625	205	--	No	45,150	25,269	No	37,154	20,275
D'Iberville	8,500	53	3	--	--	--	No	40,170	21,000
New Albany	7,607	--	--	Yes	47,598	28,293	No	35,539	25,297
Kosciusko	7,372	88	19	No	43,775	24,897	No	42,000	22,500
Louisville	7,006	51	45	No	41,578	25,612	No	41,758	25,612
Amory	6,956	109	15	Yes	49,107	21,840	No	44,689	17,340
Hernando	6,812	113	5	No	48,365	27,846	No	47,426	20,096
Senatobia	6,682	80	2	No	52,962	19,200	No	42,229	19,200
Columbia	6,603	92	6	No	37,440	17,500	No	33,800	16,500
Pass Christian	6,579	77	6	No	41,964	20,200	No	43,535	20,200
Richland	6,027	100	8	No	48,803	25,281	No	48,803	24,545
Forest	6,000	--	--	Yes	39,038	20,240	No	36,000	21,000
Crystal Springs	5,873	49	9	No	35,000	24,500	No	34,500	23,000
Leland	5,502	54	28	No	40,816	22,191	--	37,485	--
Winona	5,482	45	10	No	38,000	19,000	No	31,500	20,670
Ripley	5,300	46	12	Yes	36,221	25,044	No	12,514	--
Pontotoc	5,253	60	15	No	41,823	35,070	No	41,551	35,070
Hazelhurst	4,400	42	4	No	39,000	24,000	No	27,150	16,200
Houston	3,903	35	16	Yes	32,000	19,700	No	--	18,720
Fulton	3,882	43	11	No	39,000	25,750	No	34,085	27,800
Wiggins	3,849	38	18	No	39,999	24,520	No	5,300	22,464
Newton	3,699	--	--	No	41,000	14,560	No	14,032	13,520
Morton	3,482	35	9	Yes	36,721	20,700	--	--	--
Hollandale	3,437	21	4	No	32,000	18,996	No	5,100	--
Verona	3,334	--	--	No	32,100	21,780	No	32,100	21,780
Iuka	3,059	--	--	Yes	35,765	18,720	No	32,900	22,000
Okolona	3,056	59	3	Yes	35,526	19,760	No	28,912	18,720
Macon	3,000	23	4	No	38,500	--	No	12,000	--

PUBLIC SAFETY
(By Population)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Police Chief Elected?	Police Chief Salary	Police Officer	Fire Chief Elected?	Fire Chief Salary	Fire Fighter
Durant	2,900	25	9	No	36,782	24,956	No	31,614	15,288
Poplarville	2,795	30	33	No	34,690	28,726	No	32,340	23,276
Collins	2,683	40	12	No	41,745	22,200	No	24,762	--
Belzoni	2,663	50	11	No	42,000	23,165	No	28,001	24,804
Moorehead	2,573	14	5	No	28,500	20,800	No	1,200	450
Mendenhall	2,555	--	--	Yes	30,000	22,500	--	--	--
Rolling Fork	2,486	15	15	No	33,319	24,563	No	--	--
Quitman	2,463	34	1	No	34,000	20,883	No	--	--
Drew	2,434	14	7	No	34,500	21,000	No	900	--
Drew	2,434	16	6	No	33,500	--	No	900	--
Rosedale	2,414	12	8	--	--	18,720	--	--	--
Florence	2,396	28	7	No	40,000	22,360	--	--	--
Eupora	2,326	21	9	No	36,500	24,000	No	800	--
Shaw	2,312	15	4	No	30,000	17,351	No	--	--
Fayette	2,242	21	5	No	17,069	--	No	19,507	--
Itta Bena	2,208	24	14	No	30,000	22,880	No	28,500	17,000
Charleston	2,198	24	8	No	36,478	18,200	No	3,540	2,082
Purvis	2,164	--	--	No	32,000	21,840	No	--	--
Bay Springs	2,097	23	3	No	41,856	23,941	No	3,675	--
Bruce	2,097	18	4	No	30,000	22,880	No	--	--
Magnolia	2,071	16	21	Yes	27,200	16,640	No	9,000	--
Raymond	2,044	16	5	No	36,000	22,500	--	--	--
Lexington	2,025	23	8	No	29,933	18,043	No	18,778	16,032
Union	2,021	17	15	No	26,520	24,282	--	--	--
Lambert	1,967	10	3	No	26,520	17,000	--	--	--
Monticello	1,726	19	8	No	33,946	18,432	No	30,138	18,432
Jonestown	1,701	6	2	No	23,233	18,720	--	--	--
Flora	1,546	10	5	No	28,160	21,900	No	13.50/hour	9.50/hour
Friars Point	1,480	8	2	No	25,290	17,930	No	--	--
Pelahatchie	1,461	18	3	No	36,982	19,760	No	--	--
Decatur	1,420	10	7	No	30,000	18,400	--	--	--
Edwards	1,347	4	8	No	23,566	--	--	--	--
Taylorsville	1,341	17	1	No	35,651	18,720	No	--	--
Marion	1,308	7	7	No	28,954	22,000	No	--	--
Goodman	1,252	6	4	--	--	--	--	--	--
Guntown	1,192	7	6	No	27,000	18,200	No	--	--
Woodfield	1,192	17	12	No	42,360	14,000	No	6,600	20.00/fire
Woodville	1,192	--	--	No	43,000	15,000	No	7,200	--
Brooksville	1,182	9	2	No	21,320	20,280	No	1,800	--
Prentiss	1,158	19	7	No	27,500	18,000	No	29,000	18,000
Stonewall	1,148	6	2	No	24,180	--	--	--	--
Plantersville	1,144	5	5	No	27,500	26,000	No	--	--
Mantachie	1,107	4	12	No	--	--	No	--	--
Gloster	1,073	14	--	No	28,700	24,200	No	--	--
Derma	1,026	4	5	No	31,200	21,840	--	--	--
Caledonia	1,015	4	6	No	24,960	21,840	--	--	--
Sumrall	1,005	13	5	No	--	14,560	--	--	--
Beaumont	977	5	3	No	32,580	6,000	No	--	--
Ecru	947	5	3	No	27,310	21,882	--	--	--
Crenshaw	916	8	7	No	22,880	16,640	--	--	--
Anguilla	907	5	2	No	30,694	25,347	--	--	--
Dekalb	887	11	6	No	33,426	16,640	No	--	--

PUBLIC SAFETY
(By Population)

City	Pop.	Number of Full-Time Employees	Number of Part-Time Employees	Police Chief Elected?	Police Chief Salary	Police Officer	Fire Chief Elected?	Fire Chief Salary	Fire Fighter
Smithville	882	6	6	No	30,241	Part-Time	No	1,800	--
Heidelberg	840	12	2	No	32,000	18,700	No	--	--
Sandersville	789	10	4	No	25,457	23,400	--	--	--
New Augusta	715	6	5	No	29,000	18,540	No	--	--
Byhalia	706	32	3	No	48,000	24,440	No	--	--
Blue Mountain	670	5	6	No	22,693	--	No	--	--
Scooba	641	5	6	No	23,400	--	--	--	--
Gunnison	633	2	3	No	9,600	7,680	--	--	--
Liberty	633	8	--	No	28,551	8,000	No	2,400	--
Benoit	611	4	--	No	24,938	--	--	--	--
McLain	603	3	0	No	19,832	--	No	--	--
Duncan	578	4	0	No	9,600	--	--	--	--
Ashland	577	5	6	No	27,600	26,400	--	--	--
Arcola	563	2	3	No	15,552	24,576	No	--	--
Shuqualak	562	8	2	--	28,000	17,680	No	2,400	--
State Line	555	4	3	No	20,134	16,640	No	--	--
Meadville	519	5	1	No	30,000	--	No	--	--
Crosby	500	2	2	No	3,300	3,500	--	--	--
Hickory	499	4	15	No	18,434	--	--	--	--
Walnut Grove	488	8	2	No	32,400	24,000	No	--	--
Osyka	481	4	2	No	24,000	10,712	--	--	--
Hatley	476	2	7	No	21,736	20,800	--	--	--
Enterprise	474	--	--	No	22,880	16,640	--	--	--
Dumas	452	0	1	--	--	--	--	--	--
New Hebron	447	2	4	No	--	8,640	No	--	--
Cary	420	2	1	--	--	--	--	--	--
Lake	408	3	1	No	13,087	11,934	--	--	--
Sumner	407	4	3	No	30,300	12,480	--	--	--
D'Lo	394	2	2	No	--	14,400	--	--	--
Soso	379	2	5	No	24,963	16,650	--	--	--
Lula	370	3	0	No	26,000	--	--	--	--
Pace	364	1	3	--	--	13,000	No	--	--
Puckett	354	1	2	No	21,840	15,600	No	--	--
Georgetown	343	1	1	--	--	--	--	--	--
Louin	339	1	3	No	6,000	--	--	--	--
Rienzi	330	2	1	--	--	--	--	--	--
Falcon	317	1	0	--	--	--	--	--	--
Bassfield	315	8	5	No	4,800	--	No	2,400	--
Tremont	306	2	1	No	6,240	--	--	--	--
Taylor	298	0	1	--	--	--	--	--	--
Glen	286	0	1	--	--	--	--	--	--
West	220	0	4	No	3,700	--	--	--	--
Falkner	212	3	1	--	--	--	--	--	--
Pittsboro	212	2	0	--	--	--	--	--	--
Golden	201	2	3	No	19,760	17,680	--	--	--
Marietta	200	3	4	No	13,200	3,600	No	--	--
Walthall	170	0	2	No	2,220	--	--	--	--
Lena	167	0	6	No	4,800	120	No	25	25
Woodland	159	1	2	--	--	--	--	--	--
Slate Springs	119	0	2	--	--	--	--	--	--

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